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**Synode Montreal & Ottawa Conference**  
**Meeting of the Executive**  
**Tuesday, February 20, 2018 10:00 a.m.**  
GC Commissioners 1:00 -4:00 pm at Lachine, QC

**IN ATTENDANCE**

Rev. Elaine Beattie	President
Rev. Mead Baldwin	Past-President
Rev. Anne Montgomery	Representative, Ottawa Presbytery
Rev. Pierre Goldberger	Président, Consistoire Laurentien
Marc Grenon	Chair, Quebec Presbytery
Debbie Poirier, D.L.M.	Chair, Seaway Valley Presbytery
Rev. Daniel Hayward	Representative, Seaway Valley Presbytery
Nicole Beaudry	Co-Présidente, Table de concertation régionale des ministères en Français
Pasteur Samuel Dansokho	Co-Président, Table de concertation régionale des ministères en Français
Carolyn Ruda	Chair, Conference Stewardship
Rev. Rosemary Lambie	Conference Executive Secretary
Rev. Whit Strong	Conference Personnel Minister (West)
Sabrina Di Stefano	Conference Personnel Minister (East)
Larry Richardson	Staff M&O Conference (Ottawa office)
Joel Miller	Staff M&O Conference (Montreal), Recording Secretary

**REGRETS/ABSENT**

Rev. Cathy Hamilton	Clergy Representative to the General Council Executive
Rev. Rosa Cruz	Représente, Consistoire Laurentien
Dave McCormack	Representative, Quebec Presbytery
Rev. Stephen Clifton	Chair, Ottawa Presbytery
Carolle Dallas-Arbuckle	Chair, Conference United Church Women

- 1. Opening Worship –Carolyn, Rosemary & Joel** – Using Powerpoint slides, Carolyn led worship and Joel and Rosemary accompanied the singing of hymns by playing their guitars.

**Acknowledging the Territory:**

“Acknowledging the territory where we gather and the people who have traditionally called it home for thousands of years is a way to continue to live out the church’s Apologies to the First Peoples of North America.

The acknowledgement supports our calls to others to pay respect to Indigenous peoples. It is also one way the church can work toward right relations—by repudiating the Doctrine of Discovery that assumed the land was empty when European explorers, traders, and settlers first came.

In order to promote mutual respect, peace, and friendship, the 40th General Council 2009 encouraged the recognition of Traditional Territory of First Nations, Métis, and Inuit peoples at the gatherings of the courts and pastoral charges of The United Church of Canada.

For thousands of years, First Nations people have walked on this land; their relationship with the land is at the centre of their lives and spirituality.

We are gathered on the traditional territory of the Mohawk People and acknowledge their stewardship of this land throughout the ages”.

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This was followed by the lighting of the Christ Candle, the Call to Worship, the singing of “Take O Take Me as I am / *O prends-moi tel que je suis*” and the Scripture reading Luke 10 :25-37, the message/reflections, the singing of “I’m Gonna Live” VU 575 and a Closing Blessing. The worship service was modified from the Congregational Giving Program -Loving Our Neighbours 2018-2019, which is part of the Stewardship Toolkit: <http://www.stewardshiptoolkit.ca/loving-our-neighbours>.

## 2. Constitution

« Au nom de Notre Seigneur, Jésus-Christ, chef souverain de l'Église, et par l'autorité qui m'a été conférée par l'Assemblée Annuelle 2017 du Synode Montréal et Ottawa, je déclare que cette réunion de l'exécutif du Synode Montréal et Ottawa est dûment constituée et qu'elle siègera pour le déroulement de toute affaire dont elle sera adéquatement saisie. »

“In the name of the Lord Jesus Christ, the only Sovereign head of the Church, and by the authority of the 2017 Annual General Meeting of the Montreal and Ottawa Conference, I hereby declare this meeting of the Conference Executive duly constituted and to be in session for conducting the business which will properly come before it.”

## 3. Approval of Agenda:

**MOTION:** (M. Grenon / A. Montgomery) that the agenda be adopted as circulated. **Carried**

## 4. Minutes - Executive Conference Retreat and Meeting of November 9 and 10, 2017, Special Expanded Executive of February 1, 2018

**MOTION:** (M. Grenon /N. Beaudry) that the Minutes of November 9 & 10, 2017 be accepted as circulated. **Carried**

**MOTION:** (A. Montgomery/M. Grenon) that the Minutes of February 1, 2018 be accepted as circulated. **Carried**

## 5. Business Arising from the Regular Meeting:

6.2 (June 20, 2017) Policy re Ministry Personnel Involvement in A Former Pastoral Charge  
Rosemary highlighted that she is waiting to receiving responses from all of the Presbyteries.

### 6.1. *Promote the spiritual support, pastoral care, and professional development of Ministry Personnel - Promouvoir le soutien spirituel, les soins pastoraux et le développement professionnel nécessaires au personnel ministériel.*

i) Correspondence:

ii) **President's Report** (see appendix A)

iii) **Executive Secretary's Report** (see appendix B)

iv) **Presbytery Reports**

- Ottawa Presbytery (see appendix C) – Anne added that Natalie Istead's name was to be included as one who is being recommended for ordination from Ottawa Presbytery.
- Seaway Valley Presbytery (see appendix D)
- Consistoire Laurentien Presbytery (see appendix E)
- Quebec Presbytery (see appendix F)

### 6.2. *Provide leadership in supporting Presbytery efforts to ensure that all Pastoral Charges have ongoing effective pastoral ministry and participate in the formation of new Ministry Personnel - Diriger et soutenir les efforts des consistoires pour que toutes les charges pastorales bénéficient d'un ministère pastoral efficace et sans interruption, et participent à la formation du nouveau personnel ministériel.*

i) **Correspondence**

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- a) January 30, 2018 Jim Allen, Chair of Education and Students re motions from final interviews (*for action*)
  - b) February 2, 2018 Peter Bishop, Conflict Resolution Facilitator re Ashton Munster Pastoral Charge (*for information*)
  - c) February 9, 2018 George Bott, Cambrian Presbytery re new resources available for Licenced Lay Worship Leaders (*for information*)

Discussion: It was highlighted that this resource for LLWL training is available through the United in Learning website and those who are registering for the Boundaries Workshops and Racial Justice training are being invited to register for this LLWL training. Therefore, if this is not a resource that Presbyteries within the Conference want to avail themselves of, they will need to communicate this to their LLWL prior to them registering for the course.

ii) President's Report

iii) **Executive Secretary's Report:**

iv) **Reports from Continuing Education Funds:** see Executive Secretary's report for details. Deadline for receiving application is March 31<sup>st</sup>.

**Education and Students:**

**MOTION:** (D. Poirier/ C. Ruda) to accept the final recommendations below of the Education and Students committee from interviews held on Tuesday, January 30, 2018. **Carried**

“Moved/seconded (Steve Clifton/Valerie Vande Wiele) that the Education and Students Committee, having interviewed Cindy Casey, recommends that, subject to the successful completion of all requirements, she be recommended for ordination at the 2018 Annual General Meeting of the Montreal and Ottawa Conference. **Carried**

Moved/seconded (Blair Paterson/Edward Barbezat) that the Education and Students Committee, having interviewed Eric Pagé, recommends that, subject to the successful completion of all requirements, he be recommended for ordination at the 2018 Annual General Meeting of the Montreal and Ottawa Conference. **Carried**

Moved/seconded (Jenni Leslie/Laurie McKnight) that the Education and Students Committee, having interviewed Joëlle Leduc, recommends that, subject to the successful completion of all requirements, she be recommended for ordination at the 2018 Annual General Meeting of the Montreal and Ottawa Conference. **Carried**

Moved/seconded (Blair Paterson/Valerie Vande Wiele) that the Education and Students Committee, having interviewed Natalie Istead, recommends that, subject to the successful completion of all requirements, she be recommended for ordination at the 2018 Annual General Meeting of the Montreal and Ottawa Conference. **Carried**

Moved/seconded (Janet Bisset/Ed Barbezat) that the Education and Students Committee, having interviewed Jessica Hetherington, recommends that, subject to the successful completion of all requirements, she be recommended for ordination at the 2018 Annual General Meeting of the Montreal and Ottawa Conference. **Carried**”

**Interim Ministry:** Whit reported that the committee has been asked to collect the names of interim ministers within the Conference for the General Council office, to be included into a national database.

**Internship and Educational Supervision:** no report

**Conference Interview Board:** See motions below for the admission candidates who successfully completed CIB in February 2018:

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**MOTION:** (A. Montgomery/D. Poirer) that the Synode Montreal & Ottawa Conference, having considered the recommendation of the Conference Interview Board on February 7th 2018, does hereby confirm Rev. Tony Boonstra's suitability to serve as ordained supply. **Carried**

**MOTION:** (D. Poirier /C. Ruda) that the Synode Montreal & Ottawa Conference, having considered the recommendation of the Conference Interview Board on February 7th 2018, does hereby confirm Pastor John Noordhof's suitability as an applicant for admission. **Carried**

**Prevention of Sexual Misconduct:** Whit reported that as of January 1, 2019 all matters relating to sexual misconduct will be dealt with by the Office of Vocations.

6.3. ***Promote the co-ordination of strategic use of resources through exploring regional co-operation - Favoriser la coordination et l'utilisation stratégique des ressources en explorant les possibilités de coopération régionale.***

i) **Correspondence**

a) January 16, 2018 Nora Sanders, General Secretary, General Council re message of appreciation for the suggestions offered from La Table (*for information*)

ii) President's Report

iii) **Executive Secretary's Report**

iv) **Report from:**

**La Table de Consultation régional des ministères en français:**

“Les co-présidents de la Table régionale de concertation des ministères en français ont le privilège de vous envoyer cette courte et encourageante missive : Pour se préparer à la nouvelle structure décisionnelle des ministères en français, la Table Régionale et la Table Nationale de concertation des Ministères en français ont résolu d'embrasser le changement et de se préparer à leur disparition réciproque, en vue de l'émergence d'une Table unique. En conséquence, dorénavant et pour le reste de l'année 2018, elles tiendront leurs réunions ensemble et prendront leurs décisions de concert.”

Nicole added that Église Unie St-Marc has opted to be part of Region 13 as of January 1, 2019.

**YAYA:** see under item 3 of Executive Secretary's Report

**Trois-Rivières Fund, BHAL-JUN 발전 Fund:** Three applications have been received and a date is being set for the committee to review the applications.

6.4. ***Promote efforts/initiatives/support of development and redevelopment of Pastoral Charges and Mission Units - Favoriser les projets de développement et de revitalisation des charges pastorales et des unités de mission, et soutenir les efforts dans ce sens.***

i) Correspondence

ii) President's Report

iii) **Executive Secretary's Report:**

iv) **Report from Mission Support:**

v) Reports from the **United Theological College, House of Lazarus:** see Seaway Valley Presbytery report, **Rideau Hill Camp:** See Seaway Valley Presbytery report and see Executive Secretary's report.

6.5. ***Ensure ways of providing a collective Conference voice on public Christian witness – S'assurer de faire entendre la voix collective du Synode comme témoignage chrétien sur la scène publique.***

i) **Correspondence**

a) January 23, 2018 Rev. Jamie Scott, retired from Indigenous Justice work, re proposal for General Council (*for potential action at AGM business meeting*)

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**MOTION:** (A. Montgomery/D. Poirier) That Synode Montreal & Ottawa Conference Executive supports and endorses Alberta and Northwest Conference's 85<sup>th</sup> Conference Meeting (May 10-13, 2018) Proposal to General Council 43, originating out of the Living into Right Relations Standing Committee. **Carried**

The said proposal is attached hereto as appendix G.

- ii) **President's Report**
- iii) **Executive Secretary's Report:** see under item 5 of report
- iii) **Reports from AGM 2018 planning:** The business meeting will take place on Friday May 11<sup>th</sup>. The Celebration of Ministry service will take place at Wyman Memorial United Church (Hudson, QC) in May 26<sup>th</sup>. Rosemary highlighted that there remain some GC 43 commissioner positions to fill (President-Elect, GCE Lay Rep, one Francophone and one 'member at large'). One position has been reserved for the youth pilgrim chosen by peers at General Council Youth Retreat to represent their Conference. The Conference will name up to five people to potentially serve on the new Denomination Council Executive, starting January 1, 2019. Nomination forms for all of these positions are on the Conference website: <http://www.montrealandottawaconference.ca/nominations>. There are currently 8 members from M&O Conference serving on the General Council Executive. The Denomination Council Executive will be smaller. Deadlines for receiving proposals in April 15<sup>th</sup>. T-shirts will be available for sale. Committee annual reports are due March 15<sup>th</sup>. Presbyteries are invited to put together small presentations for Day of Celebration (May 26<sup>th</sup>). An information letter has gone out to Presbyters (see appendix H).

**JGER, Living Into Right Relations Committee:** The question was asked what will happen to existing committees after January 1, 2019? It will be up to the new regions to decide which committees it was to keep or abandon. It was noted that the ecumenical group called *Reconciliation Ottawa* has unanimously moved itself into the Ottawa Kairos Chapter.

6.6. ***Provide an inspirational link between local United Church communities and the United Church of Canada as a whole community - Devenir un pont et une inspiration entre les communautés locales de l'Église Unie et l'Église Unie du Canada comme communauté d'ensemble.***

- i) **Correspondence**
  - a) November 29, 2017 Thivan Hoang for David W. Allen (Rev.) Remit Implementation Project Leader re Transition Check List (*for information*)
  - b) November 29, 2017 Thivan Hoang for David W. Allen (Rev.) Remit Implementation Project Leader re Transition Check List - Financial (*for information*)
  - c) December 11, 2017 Rev. Jordan Cantwell, Moderator to Rev. Andrea Harrison re letter of appreciation for years serving on the General Council Executive (*for information*)
  - d) December 12, 2017 Thivan Hoang for David W. Allen (Rev.) Remit Implementation Project Leader re attend a resources sharing consultation on June 15-17, 2018 (*for information*)
  - e) December 13, 2017 Thivan Hoang for David W. Allen (Rev.) Remit Implementation Project Leader re Liste de vérification pour la transition (*for information*)
  - f) December 13, 2017 Thivan Hoang for David W. Allen (Rev.) Remit Implementation Project Leader re Liste de vérification pour la transition – finances (*for information*)
  - g) January 10, 2018 Thivan Hoang for David W. Allen (Rev.) Remit Implementation Project Leader re Regional Council Staffing Models (*for information*)
  - h) January 23, 2018 Wendy Mather, office administrator Ottawa Presbytery re copied on response to the Boundaries Commission from Ottawa Presbytery (*for information*)
  - i) January 24, 2018 Thivan Hoang for David W. Allen (Rev.) Remit Implementation Project Leader re letter to the Boundaries Commission from Ottawa Presbytery (*for information*)

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- j) January 24, 2018 Thivan Hoang for David W. Allen (Rev.) Remit Implementation Project Leader re to everyone who offered feedback on the staffing models (*for information*)
  - k) January 30, 2018 Rev. David Lambie, secretary of Quebec Presbytery – Consistoire du Quebec re copied on response to the Boundaries Commission (*for information*)
  - l) January 31, 2018 Diane Bosman for General Council Nominations re nominations process for the future denominational council (*for action at the AGM business meeting*)
  - m) February 1, 2018 Thivan Hoang for David W. Allen (Rev.) Remit Implementation Project Leader re letter to the Boundaries Commission from M&O (*for information*)
  - n) February 12, 2018 David W. Allen (Rev.) Remit Implementation Project Leader re motion about staffing (*for information*)
- ii) **President's Report:** (see appendix A) regarding meeting of all of the President's and President-Elects, and discussion topics, such as, remit implementation and Office of Vocations (accreditation – how will it work?), covenanting process, finances, archives, pastoral care for staff, reduction of CPM staff (and not having the services they provided close at hand), etc. It is expected that Conference will be receiving a list of motions from General Council to be part of the agenda at the AGM.
  - iii) **Executive Secretary's Report:** Interactive activity focusing on the responsibilities of the Regional Council: Mission and Ministry and Governance and Shared Services. All were asked to form small groups, and consider what on these lists of responsibilities are the Presbyteries and Conferences are doing currently (by whom?).

### **Responsibilities of the Regional Council include...**

#### **Mission and ministry**

1. Providing on-going leadership training for ministry personnel and lay persons – CL, OTT, QC, SV
2. Providing funding partnerships with United Church educational and leadership training centres and camps as determined regionally – CL, OTT, QC, SV
3. Support emerging new ministries – CL, OTT, QC, SV
4. Support communities of faith in their life and work – CL, OTT, QC, SV
5. Promoting articulation of mission and ministry – CL, OTT, QC, SV
6. Joining our collective hearts, voices and resources to witness to the gospel and vision of Jesus for a compassionate and just society, both in Canada and around the world – CL, OTT, QC, SV
7. Engaging in local regional national and global initiatives and partnerships (community, ecumenical and interfaith) for ministry, mission and justice work – CL, QC, SV
8. Engaging in ministry with children, youth and young adults – CL, OTT, QC
9. Honouring and living into intercultural ministry and mission – CL, OTT, QC
10. Living in covenant with Mother Earth and All my Relations in Earth community – CL, OTT, QC
11. Recruitment and discernment of persons for ministry – CL, OTT, QC, SV
12. Accompaniment and supervision of persons in the ministry preparation process – CL, OTT, QC, SV
13. Celebrating retirements – CL, OTT, QC, SV
14. Encouraging and supporting ministry personnel towards health, joy and excellence in ministry practice – CL, OTT, QC, SV
15. Promoting and fostering direct dialogue between communities of faith and the denominational council councils – CL, OTT, QC

SVP – 1, 2, 3, 4, 5, 6, 7, 11, 12, 13, 14

OTTP – 1, 2, 3, 4, 5, 6, 8, 9, 10, 11, 12, 13, 14, 15,

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CL & QCP – 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15

**Responsibilities of the Regional Council include...**

**Governance and shared services**

1. Recognizing a new community of faith by entering into a covenantal relationship with it – CL, OTT, QC, SV
2. Living in a covenantal relationship with each community of faith, with mutual responsibilities for the life and mission of the community of faith, and fulfilling its responsibilities under the covenant – CL, OTT, QC, SV
3. Living in a covenantal relationship with ministry personnel – CL, OTT, QC, SV
4. Providing support, advice and services to communities of faith in human resource matters – OTT
5. Providing support, advice and services to communities of faith in dealing with congregational property – CL, OTT, QC, SV
6. Managing regional archives – OTT
7. Administering policy set by the denominational council, and setting appropriate regional policy – CL, OTT, QC, SV
8. Buying, selling, leasing and renovating community of faith property in cooperation with communities of faith, and distributing any proceeds within denominational guidelines – CL, OTT, QC, SV
9. Buying, selling, leasing and renovating regional property, and distributing any proceeds within denominational guidelines – CL, OTT, QC, SV
10. Receiving, dealing with, and forwarding on proposals from communities of faith to the denominational council based on denominational policy – CL, OTT, QC, SV
11. Setting and maintaining its annual budget including revenue from the denominational assessment and setting any additional regional assessment for any additional services the regional council wishes to undertake – CL, OTT, QC, SV
12. Participating in determining priorities for mission and ministry work through Mission & Service – CL, OTT, QC, SV
13. Meeting at least annually as the entire regional council or through its executive – CL, OTT, QC, SV – CL, OTT, QC, SV
14. Ordination and commissioning of members of the order of ministry
15. Recognition of Designated Lay Ministers – CL, OTT, QC,
16. Licensing of Licensed Lay Worship Leaders – CL, OTT, QC, SV
17. Celebrations of admissions and readmissions – CL, QC
18. Cooperating with communities of faith in recruiting, choosing, calling, appointing and covenanting with ministry personnel and communities of faith, and in ending calls and appointments/covenants with ministry personnel and other staff – OTT, SV
19. Assisting with informal conflict resolution processes – OTT, SV
20. Maintaining the roll of ministry personnel and informing the office of vocation of those ministry personnel in good standing – OTT, SV
21. Electing members to serve on denominational council
22. Receiving, dealing with, and forwarding on proposals from members of the community of faith to the denominational council communities of faith – OTT, SV
23. Assuming control of a community of faith in extraordinary circumstances where the community of faith is unable or refuses to meet its responsibilities or acts outside of denominational policies -
24. Serving, supporting and providing oversight when necessary of camps and incorporated ministries in the region – OTT, SV
25. Reviewing and periodically auditing the self-assessments of communities of faith in light of the covenant between the community of faith and the regional council – OTT, SV

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26. Ensuring compliance with the policies and polity of The United Church of Canada and reviewing any relevant records – OTT, SV
27. Through staff, supporting the regional council in meeting its responsibilities

SVP – 1, 2, 3, 5, 7, 8, 9, 10, 11, 12, 13, 16, 18, 19, 20, 22, 23, 24, 25, 26

OTTP – 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 15, 16, 18, 19, 20, 21, 22, 23, 24, 25, 26,

CL & QCP – 1, 2, 3, 5, 7, 8, 9, 10, 11, 12, 13, 15, 16, 17 (*only made it up to this item during the exercise*)

Rosemary highlighted that Seaway Valley Presbytery accepted the policy statement “Ministry Personnel Involvement In A Former Pastoral Charge” proposed by the Conference in November. Ottawa Presbytery did not accept the policy. This will be an example in the future where new regions will have to continue to work together and find compromise in regards to continuing existing policies.

- iv) **Report from General Council Executive Representatives ( Order of Day at 1 pm)**
- v) **Reports from Communications, UCW:** Submitted by Carol Dallas-Arbuckle – see below:

“Upcoming UCW dates:

- Ottawa Presbyterial AGM is Monday April 9, St. Paul's UC in Richmond
- Seaway Valley is Tuesday April 10, Know St. Paul in Cornwall
- M&O conference AGM is May 16 and 17, Ramada Inn Cornwall

Our Last Summer Event hosted by M&O conference is July 27,28 and 29 at the Ramada Inn in Cornwall. It is also our 77th Summer Event. Theme speaker Rev. Betty Sangster, Music by Lynda-Jean Coffin, workshops and fellowship. this event is open to everyone, women, men, and youth.”

## 6.7 **Promote whole-life stewardship - Promouvoir le soutien de la vie dans ses diverses dimensions.**

### **Correspondence**

 **Report from Stewardship Committee** (see appendix I): Carolyn shared stories those who were retiring from the stewardship committee (Rev. Reg Jennings and Paul Sales), and gave thanks for their years of service. Carolyn also highlighted the new Congregational Giving Program -Loving Our Neighbours 2018-2019, which is part of the Stewardship Toolkit (<http://www.stewardshiptoolkit.ca/loving-our-neighbours>), in particular a new section “A Call to be the Church”. This is a planning workbook designed for anyone wanting to really focus on a stewardship outlook for their church. Carolyn also mentioned how using the Congregational Giving Program -Loving Our Neighbors 2018-2019 will help congregations make use of the narrative budget, and the five weeks’ worth of worship materials focused on stewardship. Carolyn announced that there will be a Travelling Road Show on April 14<sup>th</sup> at Knox St-Paul’s, Cornwall, Ontario. David Armour and Susan Graham-Walker from the Philanthropy Unit will also be present. Rev. David Jager, who will be filling-in for Paul Sales, will also be present. Carolyn set up a display table prior to the meeting and made Stewardship resources available to all who were in attendance.

## 6.8 **Provide administrative effectiveness in the “art” of making our Conference life happen. – Fournir l'efficacité nécessaire à la pratique de 'l'art de faire vivre' notre Synode.**

### i) **Correspondence**

- a) October 30,2017 Keith MacRae, Treasurer of Glen Sandfield United Church in Seaway Valley Presbytery re cheque from the sale of Glen Sandfield United Church; \$1464.00 for Archives (*for information*)
- b) December 14, 2017 John Meeker, Finance and Extension Board re a cheque from the sale of one Phillipsburg United church on the Bedford Pastoral Charge for \$2,305.86. for Archives (*for information*)

### ii) **President’s Report**

### iii) **Executive Secretary’s Report**

### iii) **Reports from Archives:**

**MOTION:**(M. Baldwin /D. Hayward ) that the Executive Secretary be authorized to offer Larry Richardson, Assistant to the Conference Archivist (Ottawa), a “fee for services” contract from December 1, 2017 to June 30, 2018 in keeping with the current budget framework. **Carried**

**Finance:** (see appendix J) Larry explained that the Conference has not yet received the draft audited statements from McCay, Duff LLP, but should receive them in the near future. The operational deficit is better than the budgeted deficit. The return on investment is lower because the Conference has been drawing on its reserves, as the Conference grant has been reduced. The finance committee will be bringing to the Annual General Meeting the recommendation that a budget not be proposed, as the Conference will cease to exist beyond December 31, 2018. The Finance committee will be focusing its work, from now to the end of December, on transitioning Conference’s finances into the new regions. Currently the Finance committee does not have a Chair.

**MOTION:** (C. Ruda/D. Poirier) to accept the financial statement of December 31<sup>st</sup> 2017 as prepared. **Carried**

**James E. Baillie Helping Others Fund, Nominations Committee, Staff:**

**MOTION:** (D. Poirier/M. Grenon) for the period of March 12, 2018 to March 23, 2018 Rev. Whit Strong will be acting Executive Secretary during the absence of Rev. Rosemary Lambie. **Carried**

## 7. Other Business

Rosemary highlighted that Rev. Trish Elliott, Chair of the Staff committee, has been very supportive to the Conference staff, and has helped to organize along with Rev. David Allen, Chair of the Remit Implementation Committee, a meeting of Conference Executive Secretaries and Chairs of Staff Committees from across the country to address how the Church can be supportive to staff during this transitional period.

Rosemary also highlighted the loss of Rick Balson and provided some of the details surrounding his funeral service. The Conference has also lost other active members (see Executive Secretary’s Report, appendix B)

Anne shared that Laurie McKnight’s brother has died; Debbie Roy has lost her father and brother within the span of three months, and Rev. Allen Churchill who was the Minister at Chalmers Wesley years ago, has died.

Whit shared that Joy Ruttan has lost her 19 year old grandson due to a tragic accident.

All family members of the deceased were asked to be held in prayer.

## 8. Future Meetings

- Tuesday, April 24, 2018 conference call 10 am - 12
- Friday, May 11, 2018 9:30 am - 2 pm AGM business meeting using technology
- Saturday, May 26, 2018 10 am – 5 pm AGM Celebration Day including COM in Hudson, QC
- Tuesday, June 19, 2018 Expanded Executive 10 am-4 pm, in Lachine

## ORDERS OF THE DAY:

**12:00 - 12:45 Lunch**

**1:00 – 4:00 EXEC joined by General Council 42 and 43 Commissioners**

## ATTENDANCE (in addition to those already present):

Hanna Strong                      General Council 42 Commissioner (Adobe Connect)

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Rev. Blair Paterson	General Council 42 Commissioner (in person)
Rev. David Fines	General Council 42 Commissioner (Adobe Connect)
Rev. Elizabeth Bryce	General Council 42 Commissioner (Adobe Connect)
Fred Braman	General Council 43 Commissioner (Adobe Connect)
Carno Jiembou	General Council 43 Commissioner (Adobe Connect)
Kristine Greenaway	Responsable de la Table to concertation nationale

Rev. Dan Hayward, member of the General Council Committee “Theology and Inter-Church Inter-Faith Relations” filled-in for Cathy Hamilton, Clergy Representative to the General Council Executive, and presented the Executive of the General Council Workbook (March 3-4, 2018) in its entirety.

### 9. *Adjournment*

**MOTION:** (D. Poirier) that the meeting be adjourned at 3:18 p.m. **Carried**

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Rev. Elaine Beattie  
Conference President

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Rev. Rosemary Lambie,  
Conference Executive Secretary

### Appendices

Appendix A	President's Report	Pages 176-177
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Appendix E	Rapport du Consistoire Laurentien	Pages 187-188
Appendix F	Quebec Presbytery Report	Pages 189-194
Appendix G	Alberta and Northwest Conference's Proposal to General Council 43, originating out of the Living into Right Relations Standing Committee	Pages 195-197
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Appendix J	Financial Statement December 31 <sup>st</sup> 2017	Pages 207-208

## Appendix A

President's Report  
Tuesday, February 20, 2018

**6.1 *Promote the spiritual support, pastoral care, and professional development of Ministry Personnel - Promouvoir le soutien spirituel, les soins pastoraux et le développement professionnel nécessaires au personnel ministériel.***

**6.2 *Provide leadership in supporting Presbytery efforts to ensure that all Pastoral Charges have ongoing effective pastoral ministry and participate in the formation of new Ministry Personnel - Diriger et soutenir les efforts des consistoires pour que toutes les charges pastorales bénéficient d'un ministère pastoral efficace et sans interruption, et participent à la formation du nouveau personnel ministériel.***

I attended the final Interviews of five Ordinands. I met five people who are equipped and ready to serve God and our church with energy, vigor and enthusiasm..

**6.3 *Promote the co-ordination of strategic use of resources through exploring regional co-operation - Favoriser la coordination et l'utilisation stratégique des ressources en explorant les possibilités de coopération régionale.***

**6.4 *Promote efforts/initiatives/support of development and redevelopment of Pastoral Charges and Mission Units - Favoriser les projets de développement et de revitalisation des charges pastorales et des unités de mission, et soutenir les efforts dans ce sens.***

**6.5 *Ensure ways of providing a collective Conference voice on public Christian witness – S'assurer de faire entendre la voix collective du Synode comme témoignage chrétien sur la scène publique.***

The AGM Planning committee continues to meet monthly with regular email conversations.

**6.6 *Provide an inspirational link between local United Church communities and the United Church of Canada as a whole community - Devenir un pont et une inspiration entre les communautés locales de l'Église Unie et l'Église Unie du Canada comme communauté d'ensemble.***

Since the beginning of the year there has been a lot of correspondence from General Council with respect to the boundaries commission and the new staffing models. As well as other correspondence that I have read and responded to as and when required. In February, I was privileged to attend a two day meeting of Presidents, President Elects and leading Elders in Toronto. The main topic was the implementation of all those remits that we as church have studied and prayerfully responded to. We listened to financial reports, listened to reports about the new office of vocation and the puzzles within puzzles. We heard from the remit implementation committee and we discussed the fears and challenges of our conferences. I listened with awe and respect for those who gave their reports to us. The work that has been taking place is huge. I left feeling uplifted by the knowledge of the work that has been done and will continue to be done to ensure that this transition is as smooth as possible. One of the of our number has taken up speed skating as a spiritual disciple said, “you have to learn to trust the edge of your blade and keep your core strong”. These are wise words to remember in this time of transition. In addition to the remit implementation reports we listened to parts of the Caretakers of the Indigenous Church report, “The call to the Church” Everything we heard during those two days was challenging and uplifting, a rather unusual combination.

In February I had the pleasure to attend both Seaway Valley Presbytery with a message about the format of our AGM.

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**6.7. *Promote whole-life stewardship - Promouvoir le soutien de la vie dans ses diverses dimensions.***

**6.8. *Provide administrative effectiveness in the “art” of making our Conference life happen. - Fournir l'efficacité nécessaire à la pratique de 'l'art de faire vivre' notre Synode.***

Rev. Elaine Beattie, President Synode M&O Conference

## Appendix B

Report of the Executive Secretary  
Tuesday, February 20, 2018***Opening Remarks:***

"To you, O [Sovereign One], I lift up my soul. O my God, in you I trust." Psalm 25:1-2 We are moving through difficult times of transition that is creating anxiety, fear, longing for control, a need for answers faster that they are being delivered, and hence speculation, and at times, inaccurate commentaries that create more anxiety and fear. As staff, we are trying to stay focused on our mission and ministry of supporting ministry sites and personnel.

***1. Promote the spiritual support, pastoral care, and professional development of Ministry Personnel - Promouvoir le soutien spirituel, les soins pastoraux et le développement professionnel nécessaires au personnel ministériel.***

While many pastoral charges are in maintenance mode, some have very exciting ministries happening, and others are challenging the system with demands and expectations that require various degrees of attention, often time-sensitive.

***2. Provide leadership in supporting Presbytery efforts to ensure that all Pastoral Charges have ongoing effective pastoral ministry and participate in the formation of new Ministry Personnel - Diriger et soutenir les efforts des consistoires pour que toutes les charges pastorales bénéficient d'un ministère pastoral efficace et sans interruption, et participent à la formation du nouveau personnel ministériel.***

The Continuing Education committee met on November 14, 2017, responding to grant requests as follows:

Name	Presbytery	Event + date	Cost of Event	Asking \$	Grant Given
Laurie McKnight	Ottawa	Fundamentals of Transitional Ministry	1936 USD	300	<b>500</b>
Arlyce Schiebout	Ottawa	Refresher Courses– Interim Ministry Network	1220	300	<b>500</b>
Ralph Pulfer	Seaway Valley	Healing Pathways Training	210	70	<b>70</b>
Peggy Vandervoort	Seaway Valley	Healing Pathways Training	210	70	<b>70</b>
Cathy Ashby	Seaway Valley	Healing Pathways Training	210	70	<b>70</b>
Louise Cornish	Seaway Valley	Healing Pathways Training	210	70	<b>70</b>
Sue Janssen	Seaway Valley	Healing Pathways Training	210	70	<b>70</b>
Gail Hewton	Seaway Valley	Healing Pathways Training	210	70	<b>70</b>
Sandy Casselman	Seaway Valley	Healing Pathways Training	210	70	<b>70</b>

Shirley Stark	Quebec	55 <sup>th</sup> Anniversary National UCW	1585	300	<b>500</b>
<b>Grand TOTAL:</b>					<b>\$1,990.00</b>
<b>Remaining Balance</b>					<b>\$ 3,633.00</b>

Education and Students held a final interview day on January 30 for five Ordinants in preparation for the voting on May 11, pending successful completion of all studies and internships, and the Celebration of Ministry to be held on Saturday, May 26.

The Interview Board met 2 new candidates for ordination and 2 admission candidates in February.

The staff works to support ministry personnel, lay leaders and students in the process to have the resources they need, to understand the processes and to have filed the correct forms to advance. We also support pastoral charges facing challenging times by offering various workshops (M&P, Trustees, administrative organization etc.) and providing letters of good standing, letters to prove employment, and complete forms giving permission to change banks or signing officers at the bank.

***3. Promote the co-ordination of strategic use of resources through exploring regional co-operation - Favoriser la coordination et l'utilisation stratégique des ressources en explorant les possibilités de coopération régionale.***

Georgia (YAYA) reported that Worshiplude was a great success, with a busload of 18 youth and leaders from Montreal and the eastern townships joining the Ottawa energy and enthusiasm with lots of singing, dancing and mingling games. The General Council youth forum was this past weekend at Five Oaks, Ontario and Georgia, as a home group leader, accompanied our two youth, Jasper Ross from Cornwall, Ont. and Kevin Parnell from Sherbrooke, QC. One of them will be the M&O pilgrim to General Council 43 and plans are currently being formulated for how that trip will happen, including a week of working in the Conference office early in July.

La Table de Consultation régional des ministères en français met and sent a report on work going forward being a joint effort with the Table nationale, as we move towards transitioning to regions and being stronger together.

***4. Promote efforts/initiatives/support of development and redevelopment of Pastoral Charges and Mission Units - Favoriser les projets de développement et de revitalisation des charges pastorales et des unités de mission, et soutenir les efforts dans ce sens.***

The Mission Support Committee has not met since November 1.

I attended the Rideau Hill Camp Annual Meeting on November 14 in my role as supervisor, but more for the joy of hearing wonderful stories of ministries with hundreds of children during the summer, and also the stories of those who donate a week to serve as Chaplain, guiding the faith formation part of the week programs.

***5. Ensure ways of providing a collective Conference voice on public Christian witness – S'assurer de faire entendre la voix collective du Synode comme témoignage chrétien sur la scène publique.***

The AGM 2018 planning committee is planning our May 11 business meeting using technology including voting on candidates, the final election of commissioners and addressing an proposals for GC 43). May 26 will be Conference Celebration Day; hopefully with for lots of contributions of stories and pictures and the Celebration of Ministry.

Union United had the privilege of hosting the Montreal Week of Prayer for Christian Unity service this year, a service prepared by churches in the Caribbean. I was asked to preach and help welcome various officials from the other denomination who were participating. Both the choir loft and the church were filled, the music was wonderful with singing in English, French and Creole, and the energy was exciting for all who shared.

I participated in a prayer rally at Concordia University in recognition of the first anniversary of the shooting in a Mosque in Quebec City. Guest speakers included the interfaith chaplain Rev. Ellie Hummel, a rabbi, an imam and others from the Muslim community, various political figures and student leaders. The emphasis was on remembrance as we lit candles while naming those whose lives were so tragically wiped out, but also on solidarity across religions and cultures, and on creating safe spaces for the students.

**6. *Provide an inspirational link between local United Church communities and the United Church of Canada as a whole community - Devenir un pont et une inspiration entre les communautés locales de l'Église Unie et l'Église Unie du Canada comme communauté d'ensemble.***

There have been two Special Expanded Executives including former presidents and past chairs of presbyteries to address the Boundaries Commission report and concerns about future staffing, with our responses sent to the Remit Implementation team. Transition planning has been distributed to presbyteries as it have been received from the General Council office to help planning for the future.

**7. *Promote whole-life stewardship - Promouvoir le soutien de la vie dans ses diverses dimensions.***

The Stewardship Committee will celebrate Paul Sales retirement from our team in March, and in planning the next Travelling Road Show for April at Knox in Cornwall, will welcome Rev. Dave Jagers from Hamilton Conference to fill in some of the gaps left by Paul. Other national staff will also be doing presentations. Rev. Reg Jennings is also retiring this spring, leaving the Quebec Presbytery without representation on the committee. We will miss his enthusiasm, his quick responses to emergencies requiring fund-raising efforts and his willingness to help.

**8. *Provide administrative effectiveness in the "art" of making our Conference life happen. - Fournir l'efficacité nécessaire à la pratique de 'l'art de faire vivre' notre Synode.***

After searching for replacements for the Ottawa Archivist position, we have offered a contract to Larry Richardson, who as support for those previously involved, was well aware of the needs and challenges.

The auditors are in the process of conducting a financial review for the year 2017 and we are awaiting instructions about what it to be done in 2018.

The Staff Committee have been very supportive during these times of uncertainty, including requesting a conference call meeting of all Conference staff chairs or representatives and the Executive Secretaries to discuss how to move forward. A full day meeting is being planned for April once more decisions become known.

We were greatly saddened by the death of Rick Balson on January 13. Rick had served us so faithfully for many years, at Steward House, as Chair of Ottawa Presbytery, Chair of the Living in Right Relationships Committee, Conference President for two years, several times a General Council commissioner and most recently the Lay representative on the General Council Executive. We were mindful when he joined us for the November retreat that he was very frail, yet until the end, his mind was actively questioning and advising us on the way forward. He planned a wonderful celebration of his life held at Knox United in Nepean, and the music and stories had us laughing, crying, singing and forever grateful that he had been such a part of our lives.

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We have also learned about former ministry personnel retired in various parts of the country but once active and influential in Montreal & Ottawa Conference who have also been called home, and we remember them with gratitude: Rev. Jean Avedis Zarifian (Armenian Evangelical Church of Montreal), Rev. Huibert Van Ginhoven (A&F committee of Montreal Presbytery, Chair of Quebec-Sherbrooke Presbytery and various pastoral charges), Rev. Stewart Clarke (Cowansville Area Pastoral Charge - four congregations and Conference Chair of Ministry, Personnel and Education) and Rev. David Williamson (Beaconsfield).

Respectfully submitted,  
Rosemary Lambie (Rev.)  
Executive Secretary

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Appendix C

Ottawa Presbytery Report to  
Montreal & Ottawa Conference Executive Meeting  
February 20, 2018                      Theme: *Threshold*

Report for the period November 8, 2017, to the present:

- \* A Covenant Service celebrated the new ministries of Ottawa Presbytery with Rev. Catherine Guthahr, Rev. Stephane Vermette and Emmanuel Pastoral Charge.
- \* The Presbytery recognized the ministries of Rev. Nancy Colton and Rev. Brock Shaver who have accepted calls to other provinces / conferences.
- \* The marriage of Rev. Trisha Elliott and Rev. Eric Lucaks was celebrated.
- \* The life and ministry of the late Rick Balson was celebrated.
- \* In January Rev. David Sherwin started a graduated return to work as Presbytery Minister. The Presbytery expressed our appreciation to Rev. Dr. Steve Moore who acted in the position during David's latest absence.
- \* The very busy Pastoral Relations Ministry Team continues to act as a Commission, supporting congregations and pastoral charges during sabbaticals, JNAP processes, answering queries, and providing assistance during uncertain times of transition.
- \* Jessica Hetherington has been recommended for Ordination, upon the successful completion of final interviews. Rev. Tony Boonstra, retired Presbyterian Minister, has successfully completed his interviews with Conference Interview Board.
- \* Odawa Native Fellowship Centre was granted \$3.5 million by the Ontario Government to establish an Early Years Centre in the lower hall of St. Paul's Eastern United Church. Ottawa City Council has voted in favour of the Southminster (United Church) – Windmill Retirement Complex. Carleton University Board of Governors voted to proceed with the purchase of Dominion Chalmers United Church, with the congregation's leasing space in the building, so that ministry continues on site. The sale of Camp Bitobi has been completed. After a fire, the Thurso manse and garage have been demolished.
- \* Norma McCord introduced us to the Government of Canada Guidelines for Sponsoring Syrian refugee families, reminding us that the need continues, and support is available.
- \* A new system for the Review of Church Records was initiated as a trial: in rotation, Pastoral Charges bring their Minutes and Records to a one-day review, on February 24.
- \* After the Boundaries Commission draft report was received, a letter of appreciation was sent to the Commission from Ottawa Presbytery. Representatives from l'Église St. Marc were welcomed to the Ottawa Presbytery meeting on Feb. 13. A Presbytery transitional working group will be set up to review paper disposal / archives, transitional contracts, etc.
- \* A motion to support Remit 6 was defeated by Ottawa Presbytery. Rev. Jamie Scott and Barbara Reynolds are collaborating with Pastoral Charges still working on this Remit.
- \* A motion to adopt Montreal & Ottawa Conference Policy Statement "Ministry Personnel Involvement in a Former Pastoral Charge" was defeated by Ottawa Presbytery.

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\* The new Congregational Assistance Working Group has begun its mandate (co-ordinate the response of the Presbytery to identified needs in congregations / pastoral charges, develop and maintain a list of resources to help in response to needs and/or requests for support, and share information and strategize for particular situations and general themes), by recommending Presbytery's support of the visioning process of Aylmer United Church.

\* **YAYA news:** Worshiplude 2018 was a joy-full event, with many youth from away joining the Ottawa Presbytery Youth in activities on the Canal, meals, and worship in Ottawa during the first week-end of Winterlude.

Presbytery Youth made a presentation on their Exchange Trip in March and May, 2017, with students from the Deninu School in Fort Resolution in 2017.

The numbers are up at Open Table, an ecumenical (Anglican, Lutheran, Presbyterian, and United) ministry to university and college students that provides monthly home-cooked meals and Pause Table exam nourishment for hungry students.

Respectfully Submitted,

Anne Montgomery

Ottawa Presbytery Representative to Montreal & Ottawa Conference

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Appendix D

Seaway Valley Presbytery Report  
to Montreal + Ottawa Conference  
November 10, 2017 – February 20, 2018

***“Now faith is being sure of what we hope for,  
and certain of what we do not see.”***

Hebrews 11:1

It has been a challenging yet hopeful time for the communities of faith which comprise our Presbytery, as we continue our rural missions and ministries in anticipation of a new infrastructure for our denomination and wondering what our place will be within it. Like everyone in the United Church, we lift up in prayer all those who are working so very hard, and faithfully, to bring this new vision into reality. We pray that, as we move forward, we can all remain focused not on our own agendas or personal preferences, but on the only question that truly matters – in each and every decision to be made and plan to be implemented, we pray that we will ask ourselves first: What would Jesus do?

Herein, I bring to you the most recent report from Seaway Valley Presbytery.

***Promote the spiritual support, pastoral care, and professional development of Ministry Personnel –  
Promouvoir le soutien spirituel, les soins pastoraux et le développement professionnel nécessaires au  
personnel ministériel :***

There are no `Education and Students` candidates in Seaway Valley at this time.

With input from Rev. Whit Strong, we are hoping to offer a Spiritual Care and Wellness Day for ministry personnel in our Presbytery sometime in the spring.

***Provide leadership in supporting Presbytery efforts to ensure that all Pastoral Charges have on-going effective  
pastoral ministry and participate in the formation of new Ministry Personnel – Diriger et soutenir les efforts  
des consistoires pour que toutes les charges pastorales bénéficient d'un ministère pastoral efficace et sans  
interruption, et participent à la formation du nouveau personnel ministériel.***

Knox-St.Paul's, Cornwall's Joint Needs Assessment has been approved. They have now declared a vacancy for a full-time ordered minister. A Joint Search Committee has been established.

Williamstown Pastoral Charge's Joint Needs Assessment has been approved. They have now declared a vacancy for a full-time ordered minister. A Joint Search Committee has been established.

Seaway Valley Presbytery approved the call of Reverend Brenda Bailey to the Prescott Pastoral Charge.

Seaway Valley Presbytery approved the request of Rev. Andrea Harrison to be retained on the roll of Seaway Valley Presbytery as Reserve Chaplain in the Canadian Armed Forces.

A covenanting service was held between Rev. Edward Murry and St. John's United Church, Cardinal.

***Promote the coordination of strategic use of resources through exploring regional cooperation – Favoriser la  
coordination et l'utilisation stratégique des ressources en explorant les possibilités de coopération régionale.***

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The Chair and Past-Chair of Seaway Valley Presbytery continued discussions at the Conference level regarding recommendations of the Boundaries Commission, as well as discussing potential Regional Staffing Models.

***Promote efforts/initiatives/support of development and redevelopment of Pastoral Charges and Mission Units – Favoriser les projets de développement et de revitalization des charges pastorales et des unités de mission, et soutenir les efforts dans ce sens.***

Approval was granted to Christ Church United to spend up to \$60,000 on renovations and already completed repairs (the funds which they already have in reserve).

Seaway Valley Presbytery authorized St. John's United in Cardinal to apply for a modernization and improvement grant for \$5,000 for the sanctuary and \$1,500 for their manse furnace.

Seaway Valley Presbytery approved the request of St. Andrew's- St. Mark's United Church, Long Sault to borrow \$15,000 from the trust resulting from the sale of their manse to be used for repairs on their existing church structures.

Permission was granted to Glen Sandfield United Church to sell their property.

Permission was granted to the trustees of Iroquois United Church to list the church and adjoining manse for sale, with a recommendation to intentionally explore their future plans for mission and ministry.

***Ensure ways of providing a collective Conference voice on public Christian witness – S'assurer de faire entendre la voix collective du Synode comme témoignage chrétien sur la scène publique.***

Under this category, we lift up with gratitude and joy a new ministry initiative: St. John's United in Cardinal has created an amazing new outreach ministry – called 'First Responders United'. Rev. Edward Murray brings to this new ministry many years of experience as a psychologist and expert in Post Traumatic Stress Disorder, as together, he and his pastoral charge live into a new vision of offering healing retreats for First Responders who suffer, or who are at risk of suffering, PTSD as a function of their work.

Under this category, we also lift up our two most impactful and long-standing mission initiatives – The House of Lazarus and Rideau Hill Camp – supported both locally, and Conference-wide, as together we all lift up our voices on public Christian witness.

The news from Rideau-Hill Camp:

There were 405 campers at Rideau Hill this past summer – a record number! The 70<sup>th</sup> anniversary of the camp will be celebrated in 2018. All chaplains for the upcoming 2018 summer season have already been confirmed – that's never happened this early before!

The governing body of Rideau Hill Camp will have to investigate the changes that will occur with the shift to Regions as the indicated region that Rideau Hill Camp will belong to will have three (3) United Church camps.

The news from House of Lazarus:

This past Christmas, they were able to provide food and gifts to over 120 families.

In "Project Warmth", they partnered with BMR and the Canadian Mental Health Association, Community Food Share and Health Link to supply over 100 families with window insulation kits.

In partnership with BMR, they were able to provide 8 families with compressed wood logs that should last at least a month – this has made a huge difference in these families' ability to get through the cold winter.

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“Dinner on the House” – In hosting this weekly free and nourishing supper, the House of Lazarus are welcoming between 60 – 75 people each week who are .. hungry, and in need ... of nourishment and fellowship. Local church groups have been invited to “make supper” for those in need, creating a sense of “connection” and “community”.

***Provide a spiritual link between local United Church communities and the United Church of Canada as a whole community – Devenir un pont et une inspiration entre les communautés locales de l'Église Unie et l'Église Unie du Canada comme communauté d'ensemble.***

At our January meeting, we welcomed Conference President Rev. Elaine Beattie. We appreciated her inspiring message of “living in the tension between faith and certainty”, standing in the doorway between the past and the future, living in the “thin place”, the “sacred place” where all things remain possible. We take her call to “de-clutter and downsize” seriously – to consider our ministries and decide which ones are important and must not be forgotten. And most especially, we take to heart her call to remember and lift up our rural voices. We very much appreciated her update on plans for this year's AGM, and are planning how we can “celebrate” Seaway Valley Presbytery at the Conference gathering on May 26<sup>th</sup>.

At the same meeting, we welcomed Paul Sales as he offered us a presentation on the United Church of Canada's Philanthropy Unit News. The records of our Presbytery court will show our congratulations and our well-wishes to Paul on his upcoming retirement, and our profound thanks for all his dedication and commitment to Philanthropy within the United Church of Canada.

In the months ahead, our Presbytery will be intentionally exploring how all of our existing communities of faith can intentionally remain “connected” and “committed” to a common goal of ministry and mission as we move forward to a new model of “church”.

***Additional Initiatives***

As a Presbytery, we are currently forming a committee which will oversee the “Transitional To Do List” for our communities of faith, congregations and missions, as presented and recommended to us by the national church. We move forward with faith and hope!

Respectfully submitted,

Deborah Poirier, Chair-  
Seaway Valley Presbytery

## Appendix E

Rapport Du Consistoire Laurentien L'Exécutif Du Synode M&O  
le 20 février, 2018**1. Promouvoir le soutien spirituel, les soins pastoraux et le développement professionnel nécessaire au personnel ministériel**

Nos membres inclus le personnel ministériel sont préoccupés et engagés dans notre future collectif au sein d'une restructuration complexe...

Nous ne cessons de souligner que le défi commun de l'Église Unie de répondre à la nécessité de créer de nouveaux ministères en Français demeure un incontournable, tel que l'a soutenu le Conseil général Kelowna et par deux fois l'ECG. Et aussi d'étendre les ministères à temps partiel- Québec, St Jean, Drummondville ... La future Table semble amener des actions et supports concrets. alors que se dessine la place des Ministères en Français dans l'Église Unie du Canada.

**3. Favoriser l'utilisation stratégique des ressources, explorer la coopération régionale : La création de la Table des ministères francophone de l'Église Unie** avec une responsabilité pour la prise de décision, le développement, la mission et une base financière gérée par ce Réseau/Conseil est une perspective super intéressante qui requerra une large collaboration. C'est un moment crucial pour et notre Église. Il faut aller de l'avant et éviter un RECUL majeur pour les Francophones dans l'Église Unie du Canada et même pour l'identité de la dénomination.. A suivre. Le CL a reçu une invitation à participer à l'Exécutif du nouveau Consistoire du Québec afin de faciliter la transition vers la Région 14. L'invitation est appréciée alors que notre masse critique nous rend actuellement difficile de répondre à toutes nos nécessités de présence.

**4. Favoriser les projets de développement et de revitalisation des Paroisses**

Les paroisses du CL sont actives pour rejoindre des personnes en recherche de spiritualité. St Marc à Ottawa continue de développer une Église interculturelle, mais fait aussi face à d'importants problèmes de bâtiment, Camino d'Emaus, consolide ses communautés de base dans cinq lieux de la région de Montréal tout en formant le leadership et le ministère des laïcs et a encore organisé cet été, avec l'appui du Synode et du CL, un Camp d'été familial et intergénérationnel avec la participation des Jeunes. Cela a été un grand succès et constitue le 20ème Camp d'été de Camino.. Un remarquable groupe pour l'Age d'or a pris un élan extraordinaire et continue de grandir! St Jean a créé une Équipe pastorale avec les laïcs et se recentre aussi sur les possibilités qu'offre le quartier, la mission. Il y a des efforts pour resserrer le partenariat entre Camino-St Jean pour le Ministère et la Mission et cheminer avec la paroisse Malgache. St Jean, avec le CL, a célébré le 175ème anniversaire de sa fondation dans le quartier. - Le Programme a inclus cultes de mémoire et projection, des conférences, des réflexions sur notre avenir et notre témoignage renouvelé. La paroisse de Drummondville, avec l'appui très apprécié de l'ancien Consistoire de Montréal, tente d'assurer un suivi pastoral à ceux et celles qui le souhaitent. La réponse a été très positive.

**5. Le témoignage du CL sur la scène publique.**

L'émission « les chemins protestants », sur Radio Ville Marie, avec des contributions de membres du CL-, a décidé de mettre fin à ses activités. Ce travail bénévole et de qualité, prenait un temps considérable soustrait au temps de développement sur le terrain..Choix très difficile!

Le CL participe au Comité du Synode aux ateliers et suivi de la Commission Vérité et Réconciliation avec Kairos.

Il faut souligner l'active présence de St Pierre et Pinguet à Québec suite à l'odieuse tuerie dans la Mosquée de Québec. St Pierre -Pinguet ont représenté le CL ainsi que offert une présence de l'Église Unie... St Marc et St Jean se sont aussi manifestées très clairement.

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Enfin , nos paroisses et le CL on célébré le 500eme anniversaire de la Réformation, par une série de prédications , d'ateliers ,d'exposition, de tables rondes et d'évènements musicaux .Evènements joignants mémoire et prospective pour AUJOURD'HUI , et ce, avec des partenaires oecuméniques

### **6. Inspiration pour notre Église**

Le modèle de la création de Communautés de base et de leadership des laïcs est d'une grande inspiration comme modèle d'Église et crée des ponts entre diverses paroisses et communautés.

Le projet de Pastorale partagée entre Camino et ST Jean devrait renforcer les deux communautés.

### **7 et 8. Le soutien à la vie, de notre consistoire et Eglise.**

Le Synode est un lieu « de Famille » important pour nous.

En dépit de difficultés importantes liées aux finances et à nos ressources très réduites, le CL et nos paroisses sont espérantes, résilientes pour continuer de développer leur ministère. Notre confiance en la richesse de l'Évangile de Jésus Christ est bien vivante . Même s'il y a des inquiétudes et des nuages, nous regardons vers l'avant! mais notre nombre et nos moyens sont critiques et pèsent beaucoup..

De nouveau, MERCI au Synode M&O, à Rose Mary no que nous nous préparons à vivre une grande transition , MERCI aussi aux autres Consistoires pour leur compréhension , leur soutien, et nous chercherons dans notre région et entre les régions des Alliances de Vie commune en Jésus Christ...

"Nous ne sommes pas seuls...Nous vivons dans le Monde que Dieu-e a créé.."

Pierre Goldberger,

Consistoire Laurentien, février 2018

## Appendix F

Report to the Montreal & Ottawa Conference February 20, 2018  
Québec Presbytery – Consistoire du Québec**1. Promouvoir le soutien spirituel, les soins pastoraux et le développement professionnel nécessaires au personnel ministériel. —*Promote the spiritual support, pastoral care, and professional development of Ministry personnel.***

Québec Presbytery—Consistoire du Québec reiterated that money has been set aside in the budget for Lay Worship Leaders expenses, including books.

It was also reiterated that Article 13 of the Agreement concerning governance and sharing arrangements in the new Québec Presbytery—Consistoire du Québec included a commitment to expanding the LLWL project throughout its territory.

A workshop of LLWLs was organized on October 28 at St. Paul's, Magog. The workshop was about the challenges and joys of being a Lay Worship Leader.

Concerns were expressed at the Executive table about the future of the Church in rural areas, and existing resources must be used intelligently in order to support churches in rural areas within the bounds of Québec Presbytery—Consistoire du Québec.

The Chair of Québec Presbytery—Consistoire du Québec has been appointed to the McGill Ecumenical Chaplaincy in replacement of Renata Sutherland as Quebec Presbytery Representative.

Québec Presbytery—Consistoire du Québec has approved the request of Rev. David Clinker, minister at Mount Royal UC for a sabbatical leave for a time of reflection, renewal, and new perspectives for ministry for a period of three months starting June 1, 2018.

**2. Diriger et soutenir les efforts des consistoires pour que toutes les charges pastorales bénéficient d'un ministère pastoral efficace et sans interruption, et participent à la formation du nouveau personnel ministériel. —*Provide leadership in supporting Presbytery efforts to ensure that all Pastoral Charges have ongoing effective pastoral ministry and participate in the formation of new Ministry Personnel.***

On October 18, 2017, the Chair presided at the covenanting service of Lisa Byer-de Wever at Saint Columba House, Pointe-Saint-Charles, Qc. It was a very pleasant and touching ceremony attended by staff and clients of Saint Columba House, family and friends of Lisa, and members of various courts of the Church.

On November 19, the Chair presided at the covenanting service of Rev. Tami Spires, minister at United Eaton Valley Pastoral Charge, at Trinity United Church, Cookshire Eaton, Qc. Despite a heavy snow all the ceremony was well attended by congregants, family and friends, fellow ministers, and a representative from the Anglican Church in Québec.

The Presbytery approved the call of Rev. Jennifer Mountain of Bruce Presbytery, Hamilton Conference, to St. Lambert UC, effective April 1, 2018.

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The Presbytery concurred with the request of the Laurentian Area Ministry (LAM) and reappointed Joëlle Leduc, candidate, from January 1, 2018, to April 30, 2018.

Presbytery resolved to appoint Rev. Janet Bisset as Pastoral Charge Supervisor to Greenfield Park UC.

Presbytery resolved to appoint Rev. Mark Hammond as Pastoral Charge Supervisor to St. Lambert UC. Presbytery also concurred with the request of United Steeples Pastoral Charge and appointed Rev. Lise Kuzminska from November 1, 2017, to June 30, 2018, part-time (10 hrs/wk).

The Executive of the Quebec Presbytery-Consistoire du Québec concurred with the decision of the Education & Students Committee to recommend to the Montreal and Ottawa Conference that **Joëlle Leduc**, pending successful completion of all courses, interviews and requirements, be ordained to the ministry of word, sacrament, and pastoral care at the celebration of ministry service to take place at the Annual General Meeting of the Montreal and Ottawa Conference in May 2018.

The Executive of the Québec Presbytery-Consistoire du Québec concurred with the decision of the Education & Students Committee to recommend to the Montreal and Ottawa Conference that **Eric Pagé**, pending successful completion of all courses, interviews and requirements, be ordained to the ministry of word, sacrament, and pastoral care at the celebration of ministry service to take place at the Annual General Meeting of the Montreal and Ottawa Conference in May 2018.

The Executive of the Québec Presbytery-Consistoire du Québec concur with the decision of the Education & Students Committee to recommend to the Montreal and Ottawa Conference that **Cindy Casey**, pending successful completion of all courses, interviews and requirements, be ordained to the ministry of word, sacrament, and pastoral care at the celebration of ministry service to take place at the Annual General Meeting of the Montreal and Ottawa Conference in May 2018.

The Executive of the Quebec Presbytery-Consistoire du Québec concurred with the decision of the Education & Students Committee to recommend to the Montreal and Ottawa Conference that **Nelson Neil** be accepted to go to Conference Interview Board, as a candidate for the ministry of Word, Sacrament and Pastoral Care in The United Church of Canada, which will be held from February 5 to February 7, 2018.

We were saddened to learn of the passing Rev. R. Steward Clark, most recently of Lawrencetown and Darmouth, on January 19, 2018. Stew, as he liked to be called, was the M&O Conference Staff person for Mission in the '70s. Then he was called to what is now Cowansville Area Pastoral Charge, where he served as minister to those four congregations at the time, as well as Conference Convenor of Ministry, Personnel, and Education. After his retirement to Lawrenceville, NS, he posted a weekly blog of scripture introductions which some often used on Sundays.

Our thoughts and prayers go out to the family of Huibert van Ginhoven. It is with great sadness that we announce the passing of Huibert C. J. van Ginhoven, aged 91 years, retired Minister of the United Church of Canada, on December 13, 2017, at the Maison Au Diapason in Bromont.

Hazel Irene Ecott, RN, of Guelph, mother of Lynda Ecott, retired Administrator of Québec Presbytery—Consistoire du Québec, passed away peacefully at the Guelph General Hospital on Monday, December 11, 2017, in her 94th year.

The ministries of retiring ministers were celebrated at the Presbytery meeting of November 4, 2017, namely Rev. Patricia Lisson, formerly Director of Saint Columba House, when Rev. Shaun Friday spoke extensively and very appreciatively of Patricia's ministry and sense of mission, and praising her in admiration for her tenacity in defending the causes of justice and peace. He alluded to the fact that she had served on many committees, including the Executive and M&O Conference, and many other of the national church, as well as internationally such as in the Philippines. The Chair and Lisa Byer-de Wever also said a few words of gratitude and appreciation, thanking Patricia for the invaluable contribution she has made to the United Church of Canada, Saint Columba House, and the lives of so many who have been fortunate enough to cross her path or to journey with her.

**3. Favoriser la coordination et l'utilisation stratégique des ressources en explorant les possibilités de coopération régionale. —*Promote the co-operation of strategic use of resources through exploring regional co-operation.***

Representative of Québec Presbytery—Consistoire du Québec met with the Expanded Executive of M&O Conference via Adobe on January 24 to discuss the recommendations of the Boundaries Commission.

The Chair met with representatives of the Montreal Presbytery of the Presbyterian Church in Québec on January 25, 2018, to discuss a possible covenanting agreement in the event of an Ecumenical Shared Ministry within the bounds of Québec Presbytery— Consistoire du Québec.

The Chair also took part in talks with the Table regional and the Table nationale for Ministries in French on January 19, 2018, when a response to the recommendations of the Boundaries Commission and the future of the two Tables were discussed. The Chair expressed his appreciation for having been invited to participate in these discussions and welcomed the opportunity to do so again when the Tables meet again.

The Chair also conveyed an invitation to the Chair of the Consistoire Laurentian to appoint a representative of the Consistoire to join the Executive of Québec Presbytery— Consistoire du Québec as a corresponding member.

**4. Favoriser les projets de développement de revitalisation des charges pastorales et des unités de mission, et soutenir les efforts dans ce sens. —*Promote efforts/initiatives/support of development and redevelopment of Pastoral Charges and Mission Units.***

An event took place on November 25, 2017, at Saint Columba House called Soul of the City, Building neighbourhoods of hope.

Québec Presbytery—Consistoire du Québec concurred with the recommendation of the Administration & Finance Committee to apply for a block grant to the Erskine & American Fund in January 2018 for up to \$50,000.00 for work, including outside consultants, to assist congregations/communities of faith in preparing for the covenanting expectations and transition they would have in the new structure.

However, since then the Trustees have met and decided against the request. The Trustees feel that the application is outside the scope of the Trust's mandate of transformational ministry and outreach, but partakes more of the nature of helping communities of faith with their new administrative duty within

the wider church to construct covenants with the Regional Council (and vice versa). This may well need to initiatives of transformation and outreach and the Trust is very open to funding ideas of that nature which might arise from this first covenanting exercise.

At the November meeting of Presbytery, Rev. Paula Kline and Rev. Helen Hliaris spoke of initiatives that were brought into existence thanks to the Good Samaritan Fund, such as the Montreal City Mission legal clinic, the Northlea Care Group, Hemingford's sale of their church building and use of the money with the help of the GSF to offer programmes for seniors in the community. Short videos were also presented to the presbyters.

The Youth Forum held from November 3 to 5 was a great success with 20 participants. The theme of the event focused on Mental Health and Stress. The recruitment of young people was reported to be a challenge.

Vision & Transformation Committee held a conference call to discuss visioning where the Church is at present and where it will be in the future, while taking into account the upcoming structural changes.

The Executive of the Québec Presbytery—Consistoire du Québec concurred with the recommendations of the Administration & Finance Committee to, first, reiterate its approval of the amalgamation of the three congregations (Christ Church, Northley and Rosemère Memorial) under one single entity, and second, to approve the request of Northley and Rosemère Memorial Church to change the effective amalgamation date with Christ Church Deux-Montagnes to January 1, 2018, and to change its name, effective January 15, 2018, to Riverside United Church.

The Executive of the Québec Presbytery—Consistoire du Québec also concurred with the recommendation of the Administration & Finance Committee to approve of the submitted Mission Plan of the Bedford Pastoral Charge (i.e.: annual spending of \$15,000 on mission-oriented projects in their area), and the Executive concurred with the request of Bedford P.C.'s trustees.

**5. S'assurer de faire entendre la voix collective du Synode comme témoignage chrétien sur la scène publique. —*Ensure ways of providing a collective Conference voice on public Christian witness.***

Québec Presbytery—Consistoire du Québec joined with M&O Conference in expressing chagrin and regrets following the murder and injury of Muslin convening for Friday prayers at the Mosque in Quebec City in January 2017 at events marking this tragedy in Montréal (Saint Columba House, St. James United, and Montreal City Mission, among others, and in Quebec City.

**6. Devenir un pont et une inspiration entre les communautés locales de l'Église Unie du Canada comme communauté d'ensemble. —*Provide an inspirational link between local United Church communities and the United Church of Canada as a whole community.***

June Smith explained how the church at Metis Beach is sponsoring a little boy in Africa and is very active in fundraising, and the church also enjoys a good relationship with the other 4 churches in the town.

Brenda Lee Strickland, lay worship leader from Chevery, Qc, just west of Harrington Harbour, gave presbyters a summary of what life is like in the Lower North Shore and how ministry is conducted. She thanked Rev. Heather McLure for visiting the congregation back in March 2017 and thanked retired

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Anglican minister, Rev. Curtis Patheson and his wife for coming for a visit for 6 weeks to provide worship services to the community.

Rev. Mead Baldwin led a prayer of support of the continuation of ministry in both Harrington Harbour and Metis Beach, and he blessed the efforts and ministry commitments these two congregations are making.

Claire Cameron gave a presentation on the Dominique Literacy Centre (TDLC) in Haiti, a Presbytery Project that came into being following the 7.0-magnitude earthquake on January 12, 2010, and presented through Beaconsfield UC. The TDLC's mission is to help children on their path to educational and spiritual growth, to encourage self-esteem and provide a safe place that promotes learning, as well as providing the community with access to clean water. Today TDLC boast 100 students and is a primary school following the Ministère de l'Éducation's curriculum of Haiti.

The Chair attended services presided by Rev. David Fines in French for the MiF communities of Granby, Drummondville and outlying areas on October 22 and again on December 17, 2017, held at Sainte-Brigide-d'Iberville.

Kristine Greenaway, Responsable des Ministères en français at General Council, continues to attend meetings of Québec Presbytery - Consistoire du Québec as a corresponding member.

**7. Promouvoir le soutien de la vie dans ses diverses dimensions. —*Promote whole-life stewardship.***

Québec Presbytery - Consistoire du Québec is always happy to host Carolyn Ruda, M&S Champion at M&O Conference at its meetings as well as Paul Sales, Financial Development Officer – Quebec and Eastern Ontario, upon request and to make any material they may have available to presbyters.

**8. Fournir l'efficacité nécessaire à la pratique de « l'art de faire vivre » notre Synode. —*Provide administrative effectiveness in the "art" of making our Conference life happen.***

Rev. Cathy Hamilton again presented Remit 6 to Presbyters, One Order of Ministry, and shared fact-based questions and answers as well as "academic requirements" questions and answers. It was noted that Remit 6 would have the effect of improving ecumenical relations, including the relationship with the Anglican Church. Following a lengthy debate whereby Ordained Ministers, Diaconal Ministers, Designated Lay Ministers, and one ministry student all expressed their views and opinions about the unique attributes of each stream of ministry, presbyters voted on Remit 6, and the remit was defeated.

I report again that the Presbytery continues to live stream its Presbytery meetings between two meeting sites—Magog and Montreal. Executive meetings and Finance and Extension Board meetings are conducted via ADOBE Connect or teleconferencing. We are making progress in terms of understanding and operating technology. We have hired a consultant and have been testing new equipment through rental before purchasing.

We are also grateful to the Presbytery Meeting Planning Committee chaired by the Rev. Linda Buchanan for the tremendous work done to plan and organize our Presbytery meetings, supported by the Presbytery office staff.

The Chair attended a special service on Affirming Sunday at Mount Royal UC on October 22.

The Chair attended a talk by Rev. Greta Vospers at Westmount Park UC on October 25.

Saint Columba House marked its 100th anniversary on Saturday, October 28.

The Presbytery met on November 4, 2017, and will meet again on February 24, 2018. Another full meeting of the Presbytery in one location is being planned for late April.

The Executive of Québec Presbytery—Consistoire du Québec met on October 17, November 24, December 7, 2017, and January 16, 2018.

The Chair attended a Blanket Exercise organized by Hemmingford UC on Sunday, November 12, 2017.

Respectfully submitted,

Marc A. Grenon

Chair

Québec Presbytery - Consistoire du Québec

## Appendix G

Alberta and Northwest Conference  
85<sup>th</sup> Conference Meeting - May 10-13, 2018Proposal to General Council 43**Originating Body:** Living into Right Relations Standing Committee, Alberta and Northwest Conference**Date:** January 16, 2018**Financial Implications:** budget to support LIRR network, Justice and Reconciliation Fund**Staffing Implications:** two General Council staff: Reconciliation and Indigenous Justice animators**Source of Funding:** Mission and Service Fund**Intermediate Court Action:****1. What is the issue?** (describe in broad terms)

We believe God/Jesus/Holy Spirit is calling the church to continue to live out its apologies to Indigenous peoples in Canada, and implement the UN Declaration on the Rights of Indigenous Peoples as a framework for reconciliation to establish and maintain respectful relationship. The Caretakers of our Indigenous Circle have called for indigenization and decolonization of the church: this is something that all communities of faith need to engage, as Indigenous church and as descendants of the colonizing church.

In 2008, over 90 Indigenous and non-Indigenous people from each Conference, a group which became known as the Living into Right Relations (LIRR) Network, covenanted to:

- *Explore, develop, and nurture just and respectful relationships between Aboriginal and non-Aboriginal people across the church.*
- *Facilitate processes to inform and engage the church and Canadians in the Truth and Reconciliation Commission of Canada (TRC) process*

With the conclusion of the TRC, and its issue of 94 Calls to Action, the LIRR Network has continued to thrive, albeit with members of some Conferences being more active than others, and within a variety of models, to respond to those Calls to Action. The General Council has identified this work as a clear priority. The Network has been supported by two General Council staff (Reconciliation and Indigenous Justice Animators) as well as by some Conference and Presbytery staff time. LIRR and Indigenous Justice Facebook pages, electronic newsletters, worship resources, and videos (all largely prepared and posted by staff) and webinars have been primary ways of sharing resources and ideas, and encouraging one another in taking steps on the journey of reconciliation nationally. The Justice and Reconciliation Fund with a current annual budget of \$100,000 is available to any United Church group to “foster dialogue, reconciliation, and relationship-building between Indigenous and non-Indigenous peoples.”

As we move to the 3-court model and a new financing model, we want to ensure that the LIRR Network is immediately recognized under the definition of a network *which “links people working on specific issues (e.g., supportive housing, intercultural ministry, youth ministry) or for project work (e.g., event planning) that function through the whole church.”* And as such continues to be supported by staff and funding from the whole church.

**2. Why is this issue important?**

The LIRR Network was instrumental in raising the awareness of the work of the TRC across the country, and encouraging participation in TRC hearings wherever they were held. Other churches have applauded the leadership of the United Church in addressing the residential school legacy, and other Indigenous justice issues. Hundreds of members in the LIRR Network are actively engaged in drawing attention to the TRC’s 94 Calls to

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Action and taking steps to eliminate racism towards Indigenous peoples, to build a new relationship based on an understanding of nation-to-nation identities and appreciation of Indigenous spirituality and culture, to educate ourselves about our shared history, and to make reparations. This is the most important task before Canada and the church today. It cannot be left to people in widespread locations with limited means to search each other out, and seek resources on an ad hoc basis.

Notes from the fall 2017 General Council Executive meeting, contain these comments regarding clusters and networks.

*Clusters are defined as “local clusters of communities of faith that would provide community and support for communities of faith and their leaders, and focus on worship, mission, learning, collegiality, and strategic planning,” while networks would “link people working on specific issues (e.g., supportive housing, intercultural ministry, youth ministry) or for project work (e.g., event planning) that function through the whole church.” Before the vote on this motion was called, facilitators noted that there was a concern expressed that without financial support, clusters and network will take time to form, and that may increase the loss experienced by the loss of presbyteries. It was also suggested that there should be encouragement for establishing clusters and networks prior to the change to the Three Council Model, with everyone sharing best practices.*

Furthermore, The Executive agreed that

- *those involved in clusters and networks will define their own meaning and responsibilities*
- *church councils will not define clusters and networks*
- *the church is encouraged to experiment with how clusters and networks can assist in living out the faith of The United Church of Canada*
- *clusters and networks are encouraged to seek support from local resources*
- *local bodies that wish to support clusters and networks are encouraged to do so*
- *church councils may support clusters and networks to their level of ability and within their areas of responsibility*
- *clusters and networks are encouraged to share their experiences with others in the church and the wider world through media available to the church*
- *following a period of experimentation, the church will learn intentionally from the experiences of clusters and networks*

*From News post Nov. 28, 2017 on Remit Implementation <http://www.united-church.ca/news/clarity-clusters-and-networks>*

The Indigenous Communities of Faith in the United Church through the report of the Caretakers of our Indigenous Circle (September 2017) in Call #8 Concerning Sustainable Support called for:

*E. Relational connections between Indigenous and non-Indigenous communities of faith and Regions be encouraged to continue. Local engagement and support of Indigenous work is valuable and needs to increase;*

The LIRR Network functions to facilitate reconciliation throughout the whole church. It seems unreasonable and unfaithful that an existing network responding to national Calls to Action and a building nation-to-nation relationships should have to “seek support from **local** resources”. The support of this vitally important ministry should not be left to the possibility of no one having the responsibility to seek/provide resources, or the possibility of there being no or very limited local resources, however/wherever they might be located.

### **3. How might the General Council respond to the issue?**

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Alberta and Northwest Conference asks General Council to

- 1) Immediately recognize the establishment/existence of the Living into Right Relations (LIRR) Network when the 3-court model is implemented
- 2) Provide at least two staff persons beyond 2018 to support the ongoing work of implementing the United Nations Declaration as a framework for reconciliation, indigenizing and decolonizing the church, responding to the Truth and Reconciliation Commission Calls to Action (in particular those directed at the churches), and continuing to explore, develop, and nurture just and respectful relationships including a deep appreciation of Indigenous spirituality, through a Living into Right Relations Network (or its equivalent).
- 3) Provide Mission and Service Funds to employ staff in the General Council office and in the regions and to support the LIRR work, particularly communications media, developing and sharing resources.
- 4) Maintain the Justice and Reconciliation Fund with its current purpose and a budget of \$100,000 per year for the next 5 years.
- 5) Convene a national gathering of the LIRR Network (self-registering, all those who have been working actively to foster dialogue, learn our shared history, and implement the TRC Calls to Action or wish to do so) in 2019.

**4. For the courts transmitting this proposal to the General Council:**

## Appendix H

Dear M&amp;O family,



The 2018 Annual General Meeting (AGM) of Synode Montreal and Ottawa Conference will take place on two separate days, and will require separate online registration forms. The Business Meeting will take place via technology on Friday, May 11<sup>th</sup> 2018, from 10 a.m. to 2 p.m., and the Day of Celebration will take place on Saturday, May 26<sup>th</sup> beginning at 10 a.m. at Wyman Memorial United Church, 513 rue Main, Hudson, Quebec. These meetings will be the last meetings of Conference in anticipation of Regional Councils beginning in 2019.

The Business meeting, May 11<sup>th</sup> will receive reports, vote on Candidates for Ordination, vote on Commissioners for GC 43, vote on proposals and receive any other business that may properly come before the court. Participation in this meeting will be via electronic technology using an internet browser and/or a telephone connection. Both methods will allow participants to speak and vote. The registration form will ask which connection type the participant will use. There are no remote sites. Each participant will connect in one of the two methods.

In order to maximize participation in the business meeting, there is an opportunity to become familiar with the two methods: internet meeting room or telephone conference system. The various connection lines will be open on Wednesday, May 9<sup>th</sup> 11 a.m. to 3 p.m. and 7 p.m. to 9 p.m. so that you can test your connection and ask questions. Details of this day will be sent out by email to all registered participants.

On May 11<sup>th</sup> please plan to check-in/connect at 9.30 a.m. in order to begin at 10 a.m., and have a candle ready for participation in shared worship. Plan to be present for our shared work until 2 p.m. If the meeting extends past noon, there will be a break for refreshments before continuation of the meeting.

[\(CLICK HERE\)](#) to register by May 1<sup>st</sup> for Business Meeting on May 11th.

The second day of AGM, the Day of Celebration, at Wyman Memorial United Church, will celebrate our Conference journey, the faithful who have served us since 1925, and the variety of ministries that have been undertaken. The Welcoming to the Land and Opening Worship begins at 10 a.m., followed by presentations from various sources, and the formal commissioning of our General Council 43 Commissioners. The Celebration of Ministries Service will begin at 2.30 p.m., and will include Ordination/Commissioning of new ministers, and remembering those who have died during the year, and honouring retirees.

Lunch will be provided. There is no charge for attending this event, and no expenses will be reimbursed. A children's program will be available, a bookroom will be on-site, and display tables will be available to promote and celebrate ongoing ministries. Please contact Joel Miller, M & O Administrator ([moconferenceucmtl@gmail.com](mailto:moconferenceucmtl@gmail.com) or call 514-634-7015, for information.

We invite you to consider ways of travelling together to Wyman Memorial and making our meeting "green". Parking at the church is limited.

Each Presbytery is invited to contribute to this Day of Celebration by providing a short presentation (10-15 mins) using images, song, drama or narrative to highlight their participation in Synode Montreal and Ottawa

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Conference. Please contact Rev Rosemary Lambie, Executive Secretary, [rlambieucc@gmail.com](mailto:rlambieucc@gmail.com) / 514-634-7015, before April 30<sup>th</sup> for further assistance in making a presentation.

T-SHIRTS (blue with AGM logo) are available for purchase on the Conference website ([CLICK HERE](#)) to order.

([CLICK HERE](#)) To register by May 1<sup>st</sup> for the Day of Celebration on May 26<sup>th</sup>

This year there is an option for Conference Committees to include a video presentation along with the written report to be posted on the Conference website. For those planning on submitting a Proposal(s) during the AGM, there is the option to host a webinar ahead of time, and to provide detailed information on a given Proposal. For further details and information on how to upload a report and video to the Conference website, or to organize a webinar, please contact Joel Miller, ([moconferenceuccmtl@gmail.com](mailto:moconferenceuccmtl@gmail.com) or call 514-634-7015.

PLEASE HONOUR OUR TIMELINE DEADLINES:

- March 15, 2018            Committee Reports due
- April 15, 2018            Nominations for GC 43 Commissioners due
- April 15, 2018            Proposals due
- April 30, 2018            Presbytery contributions to Day of Celebration
- May 1, 2018                Registration due for AGM Business Day, May 11<sup>th</sup>
- May 1, 2018                Registration due for AGM Day of Celebration, May 26<sup>th</sup>

Forms and guidelines for Nominations for Commissioners ([CLICK HERE](#)) and Proposals guidelines ([CLICK HERE](#)) can be found on the Conference website.

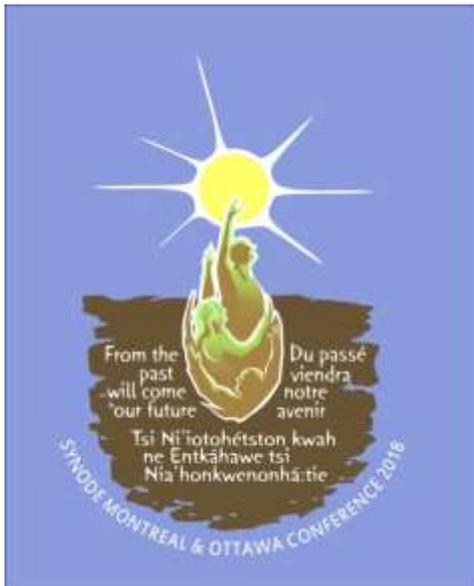
The AGM Report Book is posted on the Conference website ([CLICK HERE](#)), and for those who request a printed copy of the Report Book when registering, these will be available through your Presbytery.

Just a reminder that there are two registration forms, one for each day of the AGM, and a separate registration form is required for each day. Both registrations are due by May 1<sup>st</sup>. Register for the Business Meeting to ensure that there is quorum for decision making, and register for the Day of Celebration so that sufficient refreshments and lunch are prepared and available for everyone gathered.

**Registrations Deadline: MAY 1<sup>st</sup> 2018**

For general inquiries, please do not hesitate to contact Joel Miller, M&O Administrator, [moconferenceuccmtl@gmail.com](mailto:moconferenceuccmtl@gmail.com) or 514-634-7015

Peace and Blessings  
The AGM Planning Committee



Aux membres de la famille MO,

L'Assemblée générale annuelle (AGA) du Synode Montréal et Ottawa s'étendra sur deux jours distincts, et une inscription en ligne sera requise pour chaque jour. Le volet de l'assemblée concernant les affaires courantes se tiendra sur plate-forme électronique le vendredi 11 mai 2018, de 10 h à 14h; le volet célébration aura lieu le samedi 26 mai, à compter de 10 h, à la Wyman Memorial United Church, au 513 rue Main, à Hudson, Québec. Ces deux rencontres constitueront l'ultime assemblée du synode avant la mise en place des conseils régionaux au début de 2019.

Lors du volet concernant les affaires courantes du 11 mai, les rapports seront présentés, des votes seront tenus à l'endroit des personnes candidates à l'ordination, des personnes déléguées au 43<sup>e</sup> Conseil général, de même que sur d'autres propositions, en statuant sur toute autre question présentée selon les règles en usage à l'assemblée. La participation à ce volet de l'AGA se fera au moyen d'une plate-forme électronique, par l'entremise d'un fureteur Internet et d'une connexion téléphonique. Ces deux outils permettront aux personnes participantes de s'exprimer verbalement et de voter. Le formulaire d'inscription demandera de préciser le type de connexion que vous utiliserez. Il n'y aura aucun site à distance, et chaque participante ou participant sera responsable d'utiliser l'un ou l'autre type de connexion.

Pour s'assurer d'une participation fluide au volet de l'AGA concernant les affaires courantes, un exercice préalable d'utilisation de la salle de rencontre virtuelle sur Internet ou du système de téléconférence vous sera offert. Vous pourrez donc vous brancher à ces deux plates-formes, qui seront actives le mercredi 9 mai, de 11 h à 15 h, puis de 19 h à 21 h, afin que vous puissiez faire un test de connexion et poser des questions. Des renseignements au sujet de cette journée d'exercice seront transmis par courriel à toutes les personnes inscrites.

Le 11 mai, veuillez établir votre connexion dès 9 h 30 afin que nous puissions débiter à 10 h précisément. Assurez d'avoir une chandelle que vous pourrez allumer pendant la période de culte en commun. Assurez-vous d'être disponible jusqu'à 14 h. Dans l'éventualité que la rencontre se prolonge au-delà de l'heure du midi, une pause sera intégrée avant de poursuivre les délibérations.

[\(CLIQUEZ ICI\)](#) pour vous inscrire d'ici le 1<sup>er</sup> mai au segment de l'AGA concernant les affaires courantes du 11 mai.

Le deuxième volet de l'AGA, la journée de célébration à la Wyman Memorial United Church, sera le moment d'évoquer l'histoire de notre synode, toutes les personnes qui ont fidèlement servi cette instance depuis 1925, et la diversité des ministères qui s'y sont déployés. L'accueil sur le territoire et le culte d'ouverture débiteront à 10 h et seront suivis par des présentations provenant de diverses sources, puis par la députation de nos personnes déléguées au 43<sup>e</sup> Conseil général. Le culte de célébration des ministères débiterà à 14 h 30, avec l'ordination ou la consécration de nouveaux membres du personnel ministériel, la commémoration des personnes décédées pendant la dernière année et la mention des personnes désormais retraitées.

Le dîner sera servi sur place. Il n'y a aucun frais de participation, ni aucun remboursement de dépenses. Un programme pour les enfants et une table de livres seront disponibles, ainsi que des présentoirs pour mieux faire connaître les ministères. Pour plus de renseignements, veuillez communiquer avec Joel Miller, administrateur du MO ([moconferenceucmcl@gmail.com](mailto:moconferenceucmcl@gmail.com)), ou composez le 514-634-7015.

Nous vous suggérons de faire du covoiturage pour vous rendre à la Wyman Memorial afin que notre rencontre en soit une respectueuse de l'environnement. Il y a un nombre restreint de places de stationnement à l'église.

Pour cette journée de célébration, chaque consistoire est invité à préparer une courte présentation (d'au plus 15 minutes) au moyen d'images, de chants, de sketches ou de récits pour illustrer sa participation au sein du Synode Montréal et Ottawa. Veuillez communiquer avec la pasteure Rosemary Lambie, secrétaire exécutive, [rlambieucc@gmail.com](mailto:rlambieucc@gmail.com) / 514-634-7015, d'ici le 30 avril pour de l'aide relative à cette présentation.

Des T-SHIRTS (bleus avec l'écusson de l'AGA) sont disponibles pour achat sur le site Web du synode. ([CLIQUEZ ICI](#)) pour commander.

([CLIQUEZ ICI](#)) pour vous inscrire d'ici le 1<sup>er</sup> mai à la journée de célébration du 26 mai.

Cette année, les comités du synode ont la possibilité d'inclure une présentation vidéo à leur rapport écrit qui sera affiché sur le site Web du synode. Pour celles et ceux qui envisagent présenter une (des) proposition(s) lors de l'AGA, il y a la possibilité d'offrir un webinaire préalable pour donner plus d'information concernant une proposition particulière. Pour savoir comment télécharger un rapport incluant une vidéo sur le site Web du synode, ou pour organiser un webinaire, communiquer avec Joel Miller, à [moconferenceuccmtl@gmail.com](mailto:moconferenceuccmtl@gmail.com), ou au 514-634-7015.

#### VEUILLEZ RESPECTER NOS DATES BUTOIRS :

- 15 mars 2018                      Dépôt des rapports des comités
- 15 avril 2018                    Dépôt des nominations de personnes déléguées au 43<sup>e</sup> CG
- 15 avril 2018                    Dépôt de toutes les propositions
- 30 avril 2018                    Dépôt des présentations des consistoires à la célébration
- 1<sup>er</sup> mai 2018                      Inscription au segment affaires courantes de l'AGA du 11 mai
- 1<sup>er</sup> mai 2018                      Inscription au segment célébration de l'AGA du 26 mai

Les formulaires et directives concernant la nomination des personnes déléguées ([CLIQUEZ ICI](#)) et les directives pour la formulation de propositions ([CLIQUEZ ICI](#)) sont affichés sur le site Web du synode.

Le cahier des rapports de l'AGA est affiché sur le site Web du synode ([CLIQUEZ ICI](#)). Les personnes qui désirent une copie papier du cahier lors l'inscription peuvent l'obtenir de leur consistoire.

Rappelez-vous donc qu'il y a deux formulaires d'inscription, un formulaire distinct pour chaque volet de l'AGA, et qu'une inscription pour chaque journée est requise. Les inscriptions pour ces deux jours doivent être complétées au plus tard le 1<sup>er</sup> mai. Inscrivez-vous au volet concernant les affaires courantes pour ainsi nous assurer qu'il y a aura quorum pour la prise de décisions. Inscrivez-vous à la journée de célébration pour nous assurer qu'il y aura suffisamment de collations et de nourriture pour toutes les personnes réunies.

**Date butoir des inscriptions : 1<sup>er</sup> MAI 2018**

Pour toute question, n'hésitez pas à communiquer avec Joel Miller, administrateur du MO, à [moconferenceuccmtl@gmail.com](mailto:moconferenceuccmtl@gmail.com) ou au 514-634-7015

Paix et bénédiction sur vous tous et toutes  
Le Comité de planification de l'AGA

Appendix I

Synode Montreal and Ottawa Conference Executive  
Conference Stewardship Report  
February 20, 2018

.....  
*“Stewardship begins with hearing God’s Word for us. Stewardship grows with our living these words in our actions.” Stewardship Seconds UCC – Sheila Cambell and Barbara Fullerton*  
.....



Saturday, February 17<sup>th</sup> Gordon and I attended Reg Jenning’s retirement dinner at Mount Bruno UC. Reg has been the beloved Minister, or Supervising Minister of too many churches to keep track of. Reg was also the ecumenical voice in Mount Bruno, and surrounding area. All the denominations French and English were represented, and spoke of how much Reg will be deeply missed. He brought to the Conference Stewardship Committee table his enthusiasm, concern for others and his willingness to just dig in there, and get things done. For his dedication and hard work Reg deserves the best retirement ever.

Friday, March 2<sup>nd</sup> the Conference Stewardship Committee will be meeting at my house to wish Paul Sales well on his retirement from being our Financial Development Officer in the Conference. Paul and I have spent many hours e-mailing, on the phone and at events working towards bringing the best of stewardship to the Conference. At meetings he could be counted on to bringing the latest news from the GC Philanthropy Unit. God has blessed us with a wonderful colleague for many years, now he is off to spend quality time with his grandson Jacob.

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All churches should have received the latest Called to Be the Church Congregational Giving Program in the mail in January. This time the package has the worship, Sunday School and new this time the: “Called to Be the Church Planning Workbook. More resources and videos can be found at [www.stewardshiptoolkit.ca](http://www.stewardshiptoolkit.ca) If you have any questions please give me a call.

**Travelling Road Show news:**

Once again we are being joined in our leadership team by David Armour and Susan Graham Walker from the GC Philanthropy Unit. Rev. Dave Jagger the Financial Development Officer from London and Hamilton Conferences is also joining the leadership team. Lots of information and resources will be available.



Synode Montréal & Ottawa Conference  
**Travelling Road Show**

A Workshop for Treasurers and Trustees, Board or Council members, Stewardship and Outreach Committees  
Clergy and lay

Saturday, April 14, 2018  
Knox-St. Paul's United Church, Cornwall  
8:45 am – 3:30 pm

**Bring your questions about**

- Congregational Finance & Operations •Asset Management•Congregational Giving
- Environmental Stewardship•The Narrative Budget•Outreach: Faithful Living

**Registration: Information and registration:**

**Free!** –Lunch included – donations appreciated  
<http://travellingroadshow.weebly.com/>

**Deadline:** register by Monday, April 9, 2018

Carolyn Ruda [gordonruda@sympatico.ca](mailto:gordonruda@sympatico.ca) 613 932-2415

Carolyn Ruda  
Mission and Service Support  
Chair, Conference Stewardship Committee  
613 932-2415      [gordonruda@sympatico.ca](mailto:gordonruda@sympatico.ca)

# Travelling Road Show

## *A Workshop for Treasurers, Trustees, Stewardship and Outreach Committees*

*Hosted by the Synode Montréal & Ottawa Conference Stewardship Committee*

**Saturday, April 14, 2018**

**Knox – St. Paul’s United Church**

800 – 12<sup>th</sup> St. East, Cornwall, Ontario (easy exit off the 401)

8:45 am – 3:30 pm

<https://www.facebook.com/groups/126334720779756/>

<http://travellingroadshow.weebly.com/>



**Come! Ask! and Discuss! about:**

**Stewardship that Works!**

with *The United Church of Canada Philanthropy Team:*

**David Armour**, *Director of Philanthropy*

**Inspire! Invite! Thank!**

**Susan Graham Walker**, *Manager Congregational Giving and Stewardship*

Called to Be the Church  
Congregational Giving Program  
“Loving Our Neighbour”

**Mission & Service in the New Church**

Mission and Service continues to be the heart and soul of the church

**Congregational Asset Management –Panel Discussion Q &A**

Trusteeship: Buildings & Property  
Operations & Long-term Planning  
Investments: The United Church of Canada Foundation

**Revenue Generation**

Legacy Giving  
Grants  
Partnerships

**Environmental Stewardship**

Living in respect with creation

**Workshop Leaders**

*Denis Marcoux, M&O Conference Stewardship Consultant*

*Carolyn Ruda, Chair, M&O Stewardship Committee; and M&O Conference M&S Support*

*Rev. Dave Jagger Stewardship & Gifts Officer Hamilton & London Conferences*

**Fee: Free! Lunch included (Donations appreciated)**

*This event is supported by your gifts to Mission & Service!*



### Registration

**Deadline: Monday, April 9, 2018**

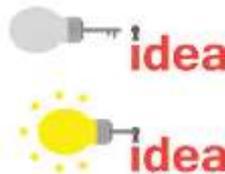
**How: Email [carolynruda@gmail.com](mailto:carolynruda@gmail.com) or Phone 613-932-2415**

## **Treasurers, Trustees, Chair Board/Council Mission and Service, Stewardship & Outreach Committees**

**Do you have questions, and are looking for answers?**



**Need new ideas?**



**What are you doing on Saturday, April 14, 2018?**

**Come join the discussion**



**Montreal and Ottawa Conference Travelling Road Show**  
**Knox-St. Paul's United Church, Cornwall, Ontario 8:45 – 3:30**

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Not only will those that attend profit from the many presentations, but also from the questions, discussion and sharing that is always a large part of every Travelling Road Show.

This event is free! Lunch provided (Donations appreciated)

To register contact: Carolyn Ruda [carolynruda@gmail.com](mailto:carolynruda@gmail.com) 613 932-2415

## **Notice for Church Bulletins**

### **Montreal & Ottawa Conference – Travelling Road Show – Come! Discuss! And Ask!**

A workshop directed at Treasurers, Trustees, Board/Council Chairs, Mission & Service, Stewardship and Outreach Committee. Clergy and Lay!

Saturday, April 14, 2018 ~ Knox-St. Paul's United Church, Cornwall, Ontario 8:45 am – 3:30 pm

If you have any questions or to register Contact: - Carolyn Ruda [carolynruda@gmail.com](mailto:carolynruda@gmail.com) 613 932-2415

## Appendix J

**Financial Report - December 31, 2017**

12 months (100%) = Pre-Audit

|                           | Actual<br>2016  | Budget<br>2017  | Actual<br>2017  | % Act<br>of Bgt | Budget<br>2018  |
|---------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| <b>REVENUE</b>            |                 |                 |                 |                 |                 |
| General Council Grant     | 198,610         | 198,360         | 198,609         | 100%            | 100,000         |
| Presbytery Assessments    | 292,663         | 321,746         | 321,745         | 100%            | 353,921         |
| Annual Meeting            | 450             | -               | 565             | -               | -               |
| Interview Board           | 8,405           | 9,000           | 4,070           | 45%             | 9,000           |
| Interest                  | 16,093          | 10,000          | 8,838           | 88%             | 8,000           |
| YAYA Revenue              | 6,000           | 10,000          | 8,000           | 80%             | 8,000           |
| Contributions from PBY    |                 |                 |                 |                 | 25,000          |
| Other Income              | 177             | 0               | 338             | -               | 0               |
| <b>BUDGET REVENUE</b>     | <b>522,398</b>  | <b>549,106</b>  | <b>542,166</b>  | <b>99%</b>      | <b>503,921</b>  |
| Continuing Education      | 2,735           | -               | 3,415           | -               | -               |
| Heritage Fund             | -               | -               | -               | -               | -               |
| Philippines Donations     | 5,430           | -               | -               | -               | -               |
| Mining Justice Income     | 11,566          | -               | 23,715          | -               | -               |
| Donations to Archives     | -               | -               | 2,831           | -               | -               |
| Mission & Service         | 1,585           | -               | 1,023           | -               | -               |
| James Baillie Fund        | 48,488          | -               | 26,072          | -               | -               |
| Trois-Rivières M&O        | 7,950           | -               | 10,219          | -               | -               |
| Trois-Rivières QS         | 12,852          | -               | 17,602          | -               | -               |
| Grand-Mere Fund           | 1,307           | -               | 1,776           | -               | -               |
| BHAL-JUN 발전Fund           | 30,766          | -               | 35,471          | -               | -               |
| <b>TOTAL REVENUE</b>      | <b>645,076</b>  | <b>549,106</b>  | <b>664,290</b>  | <b>121%</b>     | <b>503,921</b>  |
| <b>EXPENDITURES</b>       |                 |                 |                 |                 |                 |
| Administration            |                 |                 |                 |                 |                 |
| Audit & Accounting        | 5,635           | 6,650           | 5,553           | 84%             | 6,650           |
| ConfOffice Lachine        | 34,440          | 36,000          | 36,309          | 101%            | 37,000          |
| ConfOffice Ottawa         | 27,493          | 6,600           | 17,648          |                 | 10,285          |
| Executive                 | 6,810           | 6,250           | 6,524           | 104%            | 6,250           |
| Finance                   | 54              | 200             | -               | 0%              | 200             |
| President's Expenses      | 755             | 1,000           | 564             | 56%             | 1,000           |
| <b>subtotal</b>           | <b>75,187</b>   | <b>67,600</b>   | <b>66,598</b>   | <b>99%</b>      | <b>61,385</b>   |
| Annual Meeting            |                 |                 |                 |                 |                 |
| Planning Committee        | 793             | 1,750           | 902             | 52%             | 1,750           |
| Meetings & ROP            | 11,671          | 14,250          | 12,192          | 86%             | 14,250          |
| <b>subtotal</b>           | <b>12,464</b>   | <b>16,000</b>   | <b>13,094</b>   | <b>82%</b>      | <b>16,000</b>   |
| <b>Annual Meeting Net</b> | <b>(12,014)</b> | <b>(16,000)</b> | <b>(12,529)</b> | <b>78%</b>      | <b>(16,000)</b> |
| Committees/Networks       |                 |                 |                 |                 |                 |
| Archives                  | 9,290           | 12,600          | 10,990          | 87%             | 12,450          |
| Communications            | 2,791           | 1,800           | 2,111           | 117%            | 2,550           |
| Faith Formation & Ed      | 1,189           | 2,900           | 1,332           | 46%             | 2,100           |
| French Ministries         | 833             | 2,250           | 881             | 39%             | 1,000           |
| YAYA Committee            | 611             | 150             | -               | 0%              | 150             |
| Interview Board           | 14,088          | 14,150          | 6,682           | 47%             | 12,700          |
| Justice, Global & Ecu.    | 38              | 2,900           | -               | 0%              | 600             |
| MEPS                      | 1,377           | 2,100           | 924             | 44%             | 1,800           |
| Mission Support           | 953             | 1,600           | 714             | 45%             | 1,600           |
| Nominating                | 30              | 150             | -               | 0%              | 50              |
| Staff                     | 610             | 900             | 683             | 76%             | 900             |
| Stewardship               | 12,831          | 7,000           | 7,292           | 104%            | 12,000          |
| Supported Ministries      | -               | 250             | -               | 0%              | -               |
| Vital Ministries          | 1,773           | 500             | -               | 0%              | 1,300           |
| <b>subtotal</b>           | <b>46,412</b>   | <b>49,250</b>   | <b>31,609</b>   | <b>64%</b>      | <b>49,200</b>   |

| Actual | Budget | Actual | % Act | Budget |
|--------|--------|--------|-------|--------|
|--------|--------|--------|-------|--------|

|                                 | 2016            | 2017            | 2017            | of Bgt      | 2018A           |
|---------------------------------|-----------------|-----------------|-----------------|-------------|-----------------|
| <b>Staff</b>                    |                 |                 |                 |             |                 |
| Salaries & Benefits             | 445,550         | 429,738         | 426,331         | 99%         | 430,707         |
| Continuing Education            | 3,660           | 5,250           | 1,684           | 32%         | 4,750           |
| Hospitality                     | 517             | 1,100           | 1,544           | 140%        | 800             |
| Resources/Retreat               | 652             | 2,000           | 787             | 39%         | 1,000           |
| Telephones                      | 3,950           | 3,000           | 2,665           | 89%         | 3,000           |
| Travel                          | 11,662          | 17,400          | 10,048          | 58%         | 13,900          |
| <b>subtotal</b>                 | <b>465,990</b>  | <b>458,488</b>  | <b>443,060</b>  | <b>97%</b>  | <b>454,157</b>  |
| <b>Appropriations</b>           |                 |                 |                 |             |                 |
| Capital Fund                    | -               | 0               | -               | -           | 0               |
| Contingency Fund                | -               | 0               | -               | -           | 0               |
| Events Fund                     | -               | 0               | -               | -           | 0               |
| Language Training               | -               | 0               | -               | -           | 0               |
| Per. Min. Discretion            | -               | 0               | -               | -           | 0               |
| Personnel Emerg. Fund           | -               | 0               | -               | -           | 0               |
| <b>subtotal</b>                 | <b>-</b>        | <b>0</b>        | <b>-</b>        | <b>-</b>    | <b>0</b>        |
| <b>BUDGET EXPENDITURE</b>       | <b>600,053</b>  | <b>591,338</b>  | <b>554,360</b>  | <b>94%</b>  | <b>580,742</b>  |
| <b>Unbudgeted Expenses</b>      |                 |                 |                 |             |                 |
| Capital Fund                    | 645             | 0               | -               | -           | 0               |
| Contingency Fund                | -               | 0               | -               | -           | 0               |
| Events Fund                     | -               | 0               | -               | -           | 0               |
| Language Training               | -               | 0               | -               | -           | 0               |
| Per. Min. Discretion            | 1,000           | 0               | 1,000           | -           | 0               |
| Personnel Emerg. Fund           | (2,500)         | 0               | (500)           | -           | 0               |
| Mission & Service               | 1,585           | 0               | 1,023           | -           | 0               |
| TRC Expenses                    | -               | 0               | -               | -           | 0               |
| Mining Justice Expenses         | 11,566          | -               | 27,953          | -           | -               |
| Heritage Fund                   | -               | 0               | -               | -           | 0               |
| Continuing Education            | 2,735           | 0               | 3,415           | -           | 0               |
| TR - QS Fund Activity           | 5,008           | 0               | -               | -           | 0               |
| TR - M&O Fund Activity          | 10,180          | 0               | 8,934           | -           | 0               |
| TR - GM Fund Activity           | -               | 0               | -               | -           | 0               |
| Baillie Fund Activity           | 21,950          | 0               | 22,800          | -           | 0               |
| Philippines Expenses            | 5,430           | -               | -               | -           | -               |
| BHAL-JUN 발전 Fund Activity       | 5,000           | -               | 8,000           | -           | -               |
| Subtotal                        | 62,598          | 0               | 72,625          | -           | 0               |
| <b>TOTAL EXPENDITURE</b>        | <b>662,651</b>  | <b>591,338</b>  | <b>626,997</b>  | <b>106%</b> | <b>580,742</b>  |
| <b>Budget Surplus (Deficit)</b> | <b>(77,655)</b> | <b>(42,232)</b> | <b>(12,195)</b> | <b>29%</b>  | <b>(76,821)</b> |
| <b>Total Surplus (Deficit)</b>  | <b>(17,575)</b> | <b>(42,232)</b> | <b>37,292</b>   | <b>-88%</b> | <b>(76,821)</b> |
| <b>Fund Balances</b>            |                 |                 |                 |             |                 |
| Capital Fund                    |                 |                 | 9,378.00        |             |                 |
| Contingency Fund                |                 |                 | 50,050.79       |             |                 |
| Events Fund                     |                 |                 | 9,516.62        |             |                 |
| Language Training               |                 |                 | 2,520.00        |             |                 |
| Per. Min. Discretion            |                 |                 | 2,184.47        |             |                 |
| Personnel Emerg. Fund           |                 |                 | 24,579.26       |             |                 |
| Continuing Education            |                 |                 | 3,932.66        |             |                 |
| Heritage Fund                   |                 |                 | 2,893.15        |             |                 |
| Mission & Service               |                 |                 | -               |             |                 |
| St. Andrew's -TR (M&O)          |                 |                 | 147,799.21      |             |                 |
| St. Andrew's -TR (QS)           |                 |                 | 262,391.24      |             |                 |
| Grand Mere Fund                 |                 |                 | 26,479.91       |             |                 |
| James Baillie Fund              |                 |                 | 615,267.84      |             |                 |
| BHAL-JUN 발전                     |                 |                 | 503,042.90      |             |                 |
| General Fund                    |                 |                 | 262,785.96      |             |                 |